

INFORMATIONAL REPORT ON FREQUENCY OF CITINGS OF ACCREDITATION STANDARDS FOR DENTAL HYGIENE EDUCATION PROGRAMS

Background: The Accreditation Standards for Dental Hygiene Education Programs were approved by the Commission on Dental Accreditation at its July 26, 2007 meeting and were implemented on January 1, 2009. Since that date, 575 dental hygiene site visits have been conducted by visiting committees of the Commission utilizing the January 2009 Standards. At the time of this report, the Standards included 99 “must” statements addressing 190 required areas of compliance. This report presents the number of times areas of non-compliance were cited by visiting committees conducting site visits from January 1, 2009 through October 31, 2021. If special (focused or comprehensive), pre-enrollment or pre-graduation site visits were conducted during this period, citings from those visits are also included.

Analysis: The data in **Appendix 1** indicates that a total of 2,245 citings of non-compliance were made. Of these, 171 (7.6%) were related to Standard 1–Institutional Effectiveness; 1,147 (51.0%) were related to Standard 2–Educational Program; 405 (18.0%) were related to Standard 3–Administration, Faculty and Staff; 193 (8.5%) were related to Standard 4–Educational Support Services; 100 (4.4%) were related to Standard 5–Health and Safety Provisions; and 229 (10.2%) were related to Standard 6–Patient Care Services.

Analysis of the data indicates the most frequently cited areas of non-compliance are within Standard 2–Educational Program. The subsets of Standard 2-12 were cited most frequently and received a total of 272 citations. Standard 2-12 requires graduate competence in providing dental hygiene care for various patient types including patients with special needs. Citations within Standard 2-12 patient types were distributed as follows: child (53), adolescent (65), adult (38), geriatric (58), and special needs patients (58). Continued monitoring of Standard 2-12 and standards related to patient care and tracking is indicated and future revisions may be warranted. Standard 2-7, which describes the course documentation components provided to students, was cited a total of 188 times. Within Standard 3–Administration, Faculty and Staff, Standard 3-7, a) requiring current knowledge of the specific subject(s) faculty are teaching, and b) requiring educational methodology for faculty, received 61 and 77 citations, respectively.

Summary: The Commission will continue to receive reports annually summarizing the updated data on the frequency of citings of individual Standards.

Recommendation: This report is informational in nature and no action is required.

**ACCREDITATION STANDARDS FOR DENTAL HYGIENE
EDUCATION PROGRAMS**

Frequency of Citings Based on Required Areas of Compliance

Total Number of Programs Evaluated: 575
January 1, 2009 through October 31, 2021

STANDARD 1- INSTITUTIONAL EFFECTIVENESS – 13 Required Areas of Compliance

<u>Non-Compliance Citings</u>	<u>Accreditation Standard</u>	Required Areas of Compliance
	1-1	The program must demonstrate its effectiveness using a formal and ongoing planning and assessment process that is systematically documented by:
20		a. Developing a plan addressing teaching, patient care, research and service which are consistent with the goals of the sponsoring institution and appropriate to dental hygiene education
26		b. Implementing the plan
35		c. Assessing the outcomes, including measures of student achievement
50		d. Using the results for program improvement
5	1-2	The institution must have a strategic plan which identifies stable financial resources sufficient to support the program’s stated mission, goals and objectives.
3		A financial statement document must be submitted providing revenue and expense data for the dental hygiene program.
4	1-3	The sponsoring institution must ensure that support from entities outside of the institution does not compromise the teaching, clinical and research components of the program.
8	1-4	The authority and final responsibility for curriculum development and approval, student selection, faculty selection and administrative matters must rest within the sponsoring institution.

1	1-5	Programs must be sponsored by institutions of higher education that are accredited by an institutional accrediting agency recognized by the United States Department of Education for offering college-level programs.
8	1-6	All arrangements with co-sponsoring or affiliated institutions must be formalized by means of written agreements which clearly define the roles and responsibilities of each institution involved.
16	1-7	There must be an active liaison mechanism between the program and the dental professions in the community.

STANDARD 2- EDUCATIONAL PROGRAMS – 94 Required Areas of Compliance

<u>Non-Compliance Citings</u>	<u>Accreditation Standard</u>	Required Areas of Compliance
1	2-1	The curriculum must include at least two academic years of full-time instruction or its equivalent at the postsecondary college-level.
1		The scope and depth of the curriculum must reflect the objectives and philosophy of higher education.
2		The college catalog must list the degree awarded and course titles and descriptions.
1		In a two-year college setting, the graduates of the program must be awarded an associate degree.
		In a four-year college or university, the graduates of the program must be awarded an associate or comparable degree, post-degree certificate, or baccalaureate degree.
5	2-2	A process must be established to assure students meet the academic, professional and/or clinical criteria as published and distributed.
2		Academic standards and institutional due process policies must be followed for remediation or dismissal.
1		A college document must include institutional due process policies and procedures.
2	2-3	Admission of students must be based on specific written

		criteria, procedures and policies. Applicants must be informed of the:
1		Previous academic performance and/or performance on standardized national tests of scholastic aptitude or other predictors of scholastic aptitude and ability must be utilized as criteria in selecting students who have the potential for successfully completing the program. Applicants must be informed of:
12		criteria and procedures for selection
4		goals of the program
1		curricular content
1		course transferability
3		scope of practice
		employment opportunities for dental hygienists
5	2-4	Admission of students with advanced standing must be based on the same standards of achievement required by students regularly enrolled in the program.
2		Students with advanced standing must receive an appropriate curriculum that results in the same standards of competence required by students regularly enrolled in the program.
18	2-5	The number of students enrolled in the program must be proportionate to the resources available.
20	2-6	The dental hygiene program must define and list the competencies needed for graduation.
37		The dental hygiene program must employ student evaluation methods that measure all defined program competencies.
29		These competencies and evaluation methods must be written and communicated to the enrolled students.
1	2-7	Written documentation of the curriculum must be provided at the initiation of course instruction and include:
22		a. Course descriptions
23		b. Content outlines, including:
24		c. Topics to be presented,
49		d. Specific instructional objectives;
24		e. Learning experiences;
46		f. Evaluation procedures.

5	2-8	The curriculum must include content in the following four areas: general education, biomedical sciences, dental sciences and dental hygiene science.
16		This content must be integrated and of sufficient depth, scope, sequence of instruction, quality and emphasis to ensure achievement of the curriculums defined competencies.
		A curriculum document must be submitted for each course included in the dental hygiene program for all four content areas.
	2-8a	General education content must include:
6		Oral communication
		Written communication
3		Psychology
6		Sociology
9	2-8b	Biomedical science content must include content in
		Anatomy
		Physiology
6		Chemistry
5		Biochemistry
1		Microbiology
		Immunology
1		General and maxillofacial pathology and/or pathophysiology
		Nutrition
		Pharmacology
3	2-8c	Dental sciences content must include:
		Tooth morphology
1		Head, neck and oral anatomy
		Oral embryology and histology
		Oral pathology
1		Radiography
		Periodontology
1		Pain management
		Dental materials
6	2-8d	Dental hygiene science content must include:
2		Oral health education and preventive counseling

		Health promotion
		Patient management
		Clinical dental hygiene
2		Provision of services for and management of patients with special needs
		Community dental/oral health
1		Medical and dental emergencies including basic life support
1		Legal and ethical aspects of dental hygiene practice
1		Infection and hazard control management
		The provision of oral health care services to patients with bloodborne infectious diseases.
7	2-9	The basic clinical education aspect of the curriculum must include a formal course sequence in scientific principles of dental hygiene practice, which extends throughout the curriculum and is coordinated and integrated with clinical experience in providing dental hygiene services.
27	2-10	The number of hours of clinical practice scheduled must ensure that students attain clinical competence and develop appropriate judgment.
4		Clinical practice must be distributed throughout the curriculum.
34	2-11	The dental hygiene program must have established mechanisms to ensure a sufficient number of patient experiences that afford all students the opportunity to achieve stated competencies.
	2-12	Graduates must be competent in providing dental hygiene care for:
53		Child
65		Adolescent
38		Adult
58		Geriatric
58		Special needs patient populations.
	2-13	Graduates must be competent in providing the dental hygiene process of care which includes:
10		a. comprehensive collection of patient data to identify the physical and oral health status

15		b.	analysis of assessment findings and use of critical thinking in order to address the patient’s dental hygiene treatment needs
20		c.	establishment of a dental hygiene care plan that reflects the realistic goals and treatment strategies to facilitate optimal oral health
13		d.	provision of patient-centered treatment and evidence-based care in a manner minimizing risk and optimizing oral health
19		e.	measurement of the extent to which goals identified in the dental hygiene care plan are achieved
8		f.	complete and accurate recording of all documentation relevant to patient care
56	2-14	Graduates must be competent in providing dental hygiene care for all types of classifications of periodontal disease including patients who exhibit moderate to severe periodontal disease.	
8	2-15	Graduates must be competent in communicating and collaborating with other members of the health care team to support comprehensive patient care.	
	2-16	Graduates must be competent in:	
14		a.	assessing the oral health needs of community-based programs
10		b.	planning an oral health program to include health promotion and disease prevention activities
11		c.	implementing the planned program
17		d.	evaluating the effectiveness of the implemented program
	2-17	Graduates must be competent in providing appropriate life support measures for medical emergencies that may be encountered in dental hygiene practice.	
5	2-18	Where graduates of a CODA accredited dental hygiene program are authorized to perform additional functions required for initial dental hygiene licensure as defined by the program’s state specific dental board or regulatory agency, program curriculum must include content at the level, depth, and scope required by the state.	

4		Further, curriculum content must include didactic and laboratory/preclinical/clinical objectives for the additional dental hygiene skills and functions.
4		Students must demonstrate laboratory/preclinical/clinical competence in performing these skills.
	2-19	Graduates must be competent in the application of the principles of ethical reasoning, ethical decision making and professional responsibility as they pertain to the academic environment, research, patient care and practice management.
	2-20	Graduates must be competent in applying legal and regulatory concepts to the provision and/or support of oral health care services.
1	2-21	Graduates must be competent in the application of self-assessment skills to prepare them for life-long learning.
2	2-22	Graduates must be competent in the evaluation of current scientific literature.
2	2-23	Graduates must be competent in problem solving strategies related to comprehensive patient care and management of patients.
	2-24	The dental hygiene program must have a formal, written curriculum management plan, which includes:
53		a. an ongoing curriculum review and evaluation process with input from faculty, students, administration and other appropriate sources;
58		b. evaluation of the effectiveness of all courses as they support the program's goals and competencies;
56		c. a defined mechanism for coordinating instruction among dental hygiene program faculty.
4		d. a defined mechanism to calibrate dental hygiene faculty for student clinical evaluation.

STANDARD 3- FACULTY AND STAFF – 24 Required Areas of Compliance

<u>Non-Compliance Citings</u>	<u>Accreditation Standard</u>	Required Areas of Compliance	
	3-1	The program must be a recognized entity within the institution's administrative structure which supports the attainment of program goals.	
52	3-2	The dental hygiene program administrator must have a full-time appointment as defined by the institution, which provides time for operation, supervision, evaluation and revision of the program.	
8	3-3	The program administrator must be a dental hygienist who is a graduate of a program accredited by the Commission on Dental Accreditation and possesses a masters or higher degree or is currently enrolled in a masters or higher degree program or a dentist who has background in education and the professional experience necessary to understand and fulfill the program goals.	
	3-4	The program administrator must have the authority and responsibility necessary to fulfill program goals including:	
7		a.	curriculum development, evaluation and revision;
8		b.	faculty recruitment, assignments, supervision and evaluation;
5		c.	input into faculty evaluation;
1		d.	initiation of program or department in-service and faculty development;
1		e.	assessing, planning and operating program facilities;
2		f.	input into budget preparation and fiscal administration;
4		g.	coordination, evaluation and participation in determining admission criteria and procedures as well as student promotion and retention criteria.
30	3-5	The number and distribution of faculty and staff must be sufficient to meet the dental hygiene program's stated purpose, goals and objectives.	

51	3-6	The faculty to student ratios must be sufficient to ensure the development of competence and ensure the health and safety of the public. In preclinical, clinical and radiographic clinical laboratory sessions, there must not be less than one faculty for every five students.	
19		In laboratory sessions for dental materials courses, there must not be less than one faculty for every ten students to ensure the development of clinical competence and maximum protection of the patient, faculty and students.	
23	3-7	The full time faculty of a dental hygiene program must possess a baccalaureate or higher degree.	
		Part-time faculty providing didactic instruction must have earned at least a baccalaureate degree or be currently enrolled in a baccalaureate degree program.	
		All dental hygiene program faculty members must have:	
61		a.	current knowledge of the specific subjects they are teaching
77		b.	documented background in current educational methodology concepts consistent with teaching assignments.
		c.	Faculty who are dental hygienists must be graduates of dental hygiene programs accredited by the Commission on Dental Accreditation.
2	3-8	Opportunities must be provided for full-time faculty to continue their professional development.	
4	3-9	A defined faculty evaluation process must exist that ensures objective measurement of the performance of each faculty member.	
1	3-10	Opportunities for promotion, tenure, and development must be the same for dental hygiene faculty as for other institutional faculty.	
28	3-11	Qualified institutional support personnel must be assigned to the program to support both the instructional program and the clinical facilities providing a safe environment for the provision of instruction and patient care.	

21	3-12	Student assignments to clerical and dental assisting responsibilities during clinic sessions must be minimal and must not be used to compensate for limitations of the clinical capacity or to replace clerical or clinical staff.
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STANDARD 4- EDUCATIONAL SUPPORT SERVICES – 42 Required Areas of Compliance

<u>Non-Compliance Citings</u>	<u>Accreditation Standard</u>	Required Areas of Compliance
8	4-1	The program must provide adequate and appropriately maintained facilities to support the academic and clinical purposes of the program that are in conformance with applicable regulations.
		The dental hygiene facilities must contain the following:
8		a. sufficient clinical facility with clinical stations for students including conveniently located hand washing sinks and view boxes and/or computer monitors; a working space for the patient's record adjacent to units; functional, modern equipment; an area that accommodates a full range of operator movement and opportunity for proper instructor supervision;
4		b. a number of clinical stations based on the number of students admitted to a class (If the number of stations is less than the number of students in the class, one clinical station is available for every student scheduled for each clinical session.);
7		c. a capacity of the clinic that accommodates individual student practice on a regularly scheduled basis throughout all phases of preclinical technique and clinical instruction;
8		d. a sterilizing area that includes sufficient space for preparing, sterilizing and storing instruments;
10		e. sterilizing equipment and personal protective equipment/supplies that follow current infection and hazard control protocol;
18		f. facilities and materials for students, faculty and staff that provide compliance with accepted infection and hazard control protocols;
3		g. space and furnishings for patient reception and waiting

			provided adjacent to the clinic;
3		h.	patient records kept in an area assuring safety and confidentiality.
4	4-2		Radiography facilities must be sufficient for student practice and the development of clinical competence.
			The radiography facilities must contain the following:
10		a.	an appropriate number of radiography exposure rooms which include: modern dental radiography units; teaching manikin(s); and conveniently located hand-washing sinks;
3		b.	modern processing and/or scanning equipment;
2		c.	an area for mounting and viewing radiographs;
3		d.	documentation of compliance with applicable local, state and federal regulations.
1			Regardless of the number of machines provided, it must be demonstrated that time is available for all students to obtain required experience with faculty supervision and that acceptable faculty teaching loads are maintained.
8	4-3		A multipurpose laboratory facility must be provided for effective instruction and allow for required laboratory activities.
1			If the laboratory capacity requires that two or more sections be scheduled, time for all students to obtain required laboratory experience must be provided.
			Laboratory facilities must contain the following:
13		a.	placement and location of equipment that is conducive to efficient and safe utilization;
9		b.	student stations that are designed and equipped for students to work while seated including:
5			sufficient ventilation
1			lighting
1			necessary utilities
2			Storage space
3			An adjustable, comfortable chair
5		c.	Documentation of compliance with applicable local, state and federal regulations.
15	4-4		The educational institution must provide physical facilities and equipment which are sufficient to permit achievement of program objectives.

		If the institution finds it necessary to contract for use of an existing facility for basic clinical education and/or distance education, then the following conditions must be met in addition to all existing Standards:	
		a.	a formal contract between the educational institution and the facility;
6		b.	a two-year notice for termination of the contract stipulated to ensure that instruction will not be interrupted; or
4		c.	a contingency plan developed by the institution should the contract be terminated;
1		d.	a location and time available for use of the facility compatible with the instructional needs of the dental hygiene program;
1		e.	the dental hygiene program administrator retains authority and responsibility for instruction and scheduling of student assignments;
3		f.	clinical instruction is provided and evaluated by dental hygiene program faculty;
2		g.	all dental hygiene students receive comparable instruction in the facility;
		h.	the policies and procedures of the facility are compatible with the philosophy and goals of the educational program.
4	4-5	Classroom space which is designed and equipped for effective instruction must be provided for and readily accessible to the program.	
9	4-6	Office space which allows for privacy must be provided for the program administrator and faculty.	
		Student and program records must be stored to ensure confidentiality and safety.	
2	4-7	Instructional aids and equipment must be provided for student learning.	
2		Institutional library holdings must include or provide access to a diversified collection of current dental, dental hygiene and multidisciplinary literature and references necessary to support teaching, student learning needs, service, research and development.	

		There must be a mechanism for program faculty to periodically review, acquire and select current titles and instructional aids.
4	4-8	There must be specific written due process policies and procedures for adjudication of academic and disciplinary complaints that parallel those established by the sponsoring institution.

STANDARD 5- HEALTH AND SAFETY PROVISIONS – 6 Required Areas of Compliance

<u>Non-Compliance Citings</u>	<u>Accreditation Standard</u>	Required Areas of Compliance
33	5-1	The program must document its compliance with institutional policy and applicable regulations of local, state and federal agencies including, but not limited to, radiation hygiene and protection, ionizing radiation, hazardous materials, and bloodborne and infectious diseases.
22		Policies must be provided to all students, faculty, and appropriate support staff, and continuously monitored for compliance.
16		Policies on bloodborne and infectious diseases must be made available to applicants for admission and patients.
3	5-2	Students, faculty and appropriate support staff must be encouraged to be immunized against and/or tested for infectious diseases, such as mumps, measles, rubella, tuberculosis and hepatitis B prior to contact with patients and/or infectious objects or materials in an effort to minimize the risk to patients and dental personnel.
14	5-3	The program must establish, enforce, and instruct students in preclinical/ clinical/laboratory protocols and mechanisms to ensure the management of emergencies.
12		These protocols must be provided to all students, faculty and appropriate staff. Faculty, staff and students must be prepared to assist with the management of emergencies.

STANDARD 6- PATIENT CARE SERVICES – 11 Required Areas of Compliance

<u>Non-Compliance Citings</u>	<u>Accreditation Standard</u>	Required Areas of Compliance	
5	6-1	The program must have policies and mechanisms in place that inform patients, verbally and in writing, about their comprehensive treatment needs.	
1		Patients accepted for dental hygiene care must be advised of the scope of dental hygiene care available at the dental hygiene facilities.	
2	6-2	The program must have a formal written system of patient care quality assurance with a plan that includes:	
28		a.	standards of care that are patient-centered, focused on comprehensive care, and written in a format that facilitates assessment with measurable criteria;
39		b.	an ongoing review of a representative sample of patients and patient records to assess the appropriateness, necessity and quality of care provided;
56		c.	mechanisms to determine the cause of treatment deficiencies;
57		d.	patient review policies, procedure, outcomes and corrective measures.
4	6-3	The use of quantitative criteria for student advancement and graduation must not compromise the delivery of comprehensive dental hygiene patient care.	
	6-4	The program must develop and distribute a written statement of patients' rights to all patients, appropriate students, faculty, and staff.	
31	6-5	All students, faculty and support staff involved with the direct provision of patient care must be continuously recognized/certified in basic life support procedures, including healthcare provider cardiopulmonary resuscitation with an Automated External Defibrillator (AED).	
6	6-6	The program's policies must ensure that the confidentiality of information pertaining to the health status of each individual patient is strictly maintained.	

CONSIDERATION OF THE REPORT OF THE AD HOC COMMITTEE TO REVIEW THE ALLIED DENTAL EDUCATION BIOSKETCH

Background: At its Winter 2022 meeting, the Commission on Dental Accreditation considered the Report of the Review Committee on Dental Hygiene Education (DH RC), which included a new business item related to the biosketch for allied dental education programs. Specifically, the DH RC discussed the Commission's Allied Biosketch Template that is provided to dental hygiene education programs for use when reporting information on faculty, including changes in the program director. The DH RC noted that information is often incomplete and/or outdated, which results in questions pertaining to a program's compliance with CODA's Accreditation Standards related to faculty qualifications. It was also noted that the Teaching Schedule table within the biosketch should be reviewed to ensure current and complete program director and full-time faculty duties are clearly documented by programs. The DH RC recommended that an Ad Hoc Committee review the allied biosketch to ensure clarity regarding the expectations for submission of current, complete, and accurate information by programs. The DH RC believed that the Ad Hoc Committee would benefit from inclusion of Dental Assisting Review Committee members, as the biosketch template affects both disciplines. At its Winter 2022 meeting, the Commission concurred and directed the appointment of an Ad Hoc Committee of dental hygiene and dental assisting Review Committee members to review the Allied Biosketch Template, with a report to the Commission in Summer 2022.

Ad Hoc Committee Meeting, May 23, 2022: The Ad Hoc Committee on Allied Dental Education Biosketch met on Monday, May 23, 2022. The following appointed members of the Ad Hoc Committee were in attendance: Dr. Susan Kass (chair, DH Commissioner), Ms. Dorothea Cavallucci (DA RC), Ms. Tami Grzesikowski (DH RC), Ms. Martha McCaslin (DA Commissioner) and Dr. Sheila Vandebush (DH RC). Ms. Julie Bera (DA RC) was unable to attend. The Ad Hoc Committee reviewed its charge as well as the concerns of the DH RC. The Committee also reviewed the current Allied Dental Education Biosketch (**Appendix 1**). Following considerable discussion, the Ad Hoc Committee made several proposed changes to the biosketch to ensure clarity and completeness of information provided by allied dental education programs. The Ad Hoc Committee believed that the proposed revised biosketch (**Appendix 2**) will provide programs with a succinct document to complete and will help the Commission's site visitors, Review Committees and Commission to have a clear understanding of the individual's role and qualifications in accordance with CODA's Accreditation Standards. Following discussion, the Ad Hoc Committee believed that the revised allied biosketch should be adopted and immediately implemented by the Commission.

Summary: The Review Committee on Dental Hygiene Education (DH RC) is requested to review the proposed revisions to the Allied Dental Education Biosketch (**Appendix 2**). The Review Committee may recommend further modification of the biosketch. Alternately, the Review Committee may recommend adoption of the revised biosketch by the Commission, with immediate implementation.

Recommendation:

Prepared by: Dr. Sherin Tookes

Commission on Dental Accreditation**Allied BioSketch****Do not attach Curriculum Vitae****Type Only**

Note: The submitted biosketch must reflect current and complete information, and must demonstrate compliance with all program director and faculty Accreditation Standards, as applicable.

Name:

Current Institution:

Address:

Phone:**Fax:****E-mail:**

EDUCATIONAL BACKGROUND (Begin with college level and list all degrees and certificates including those currently pursuing)

Name of School, City and State	Yr. of Grad.	Certificate or Degree	Area of Study

LICENSURE & CREDENTIALING (Do not include license number) If licensure/credential will expire within three (3) months of date noted below, provide evidence of re-certification in progress.

State License (if applicable)	From (Month/Year)	To (Month/Year)
DDS		
CDA		
RDH		
CDT		
CPR		

Consideration of Report on Allied Dental Education Biosketch

DH RC

CODA Summer 2022

TEACHING APPOINTMENTS (Begin with current and provide all prior teaching appointments)

Name of Institution, City and State	Appointment Title	Specify Full-Time/ Part-Time/ Adjunct/ Clinical/ Didactic/ Content Areas Taught	From (Year)	To (Year)

TEACHING RESPONSIBILITIES (Current Teaching Assignments Only)

Name of Institution, City, State	Modality (In Person, Hybrid, Fully Online) and general description of course	Course Number and Title and Term	Discipline and Level of Students (Year)	Total Contact Hours Per Term	Didactic Clinic/ Laboratory

CE COURSES (All recent CE taken related to all subjects you currently teach-See Teaching Responsibilities)

Course Title	Course Description (brief) and Provider	Month and Year

Consideration of Report on Allied Dental Education Biosketch

DH RC

CODA Summer 2022

EDUCATION METHODOLOGY COURSES (All recent educational methodology taken related to all modalities used by you when teaching: didactic, laboratory/pre-clinic/clinic, and/or online/hybrid courses, including curriculum development, educational psychology, test construction, measurement and evaluation)

Course Title	Course Description (brief) and Provider	Month and Year

PRACTICE EXPERIENCE (All prior and current practice experience)

Practice Location and Type (City and State)	Position Title	From (Year)	To (Year)

Consideration of Report on Allied Dental Education Biosketch
 DH RC
 CODA Summer 2022

Submit a current teaching schedule for all semesters/trimesters/quarters in the academic year (copy/paste table for subsequent semesters/trimesters/quarters) for which you have assigned teaching or supplemental responsibilities.

Name of faculty member _____ Term _____ 20_____				
Full-time appointment: _____ Part-time appointment: _____				
<u>A. Teaching Contact Hours</u>			<u>B. Supplemental Responsibilities</u>	
Course No. and Title	Clock Hrs./Week Lec. Lab. Clinic			<u>Clock Hrs./Week</u>
_____	_____	_____	_____	Administration _____
_____	_____	_____	_____	Class Preparation _____
_____	_____	_____	_____	Student Counseling _____
_____	_____	_____	_____	Committee Activity _____
_____	_____	_____	_____	Other (specify) _____
TOTAL HRS/WEEK	_____	_____	_____	TOTAL HRS/WEEK _____
Hours per week devoted to Total Effort (A+B) _____				

Consideration of Report on Allied Dental Education Biosketch
DH RC
CODA Summer 2022

Proposed Revised
Commission on Dental Accreditation
Allied BioSketch
Do not attach Curriculum Vitae
Type Only

Note: The submitted biosketch must reflect current and complete information for the role held at the time of submission. The biosketch must demonstrate compliance with all program director and faculty Accreditation Standards, as applicable. An Incomplete biosketch will not be accepted; the biosketch must address all information requested below.

Name:			
Current Institution:			
Institutional Address:			
Direct Office Phone:		Institutional Email:	

EDUCATIONAL BACKGROUND (Begin with the most recent college level and list all degrees and certificates including those currently pursuing. If pursuing a degree, indicate "in-progress" and expected date of graduation.)

Name of School, City and State	Month and Year of Grad. or Expected Grad.	Certificate or Degree	Area of Study

LICENSURE & CREDENTIALING (Do not include license number) If licensure/credential will expire within six (6) weeks of date noted below, provide evidence of re-certification in progress.

State License (if applicable) Indicate all credentials required for the subjects you teach in accordance with the CODA Accreditation Standards.	From (Month/Year)	To (Month/Year)
CPR (if in laboratory, preclinical or clinical setting, must include)		
DDS/DMD		
CDA		
EFDA		
RDH		
CDT		
Dental Therapist		

Consideration of Report on Allied Dental Education Biosketch
DH RC
CODA Summer 2022

TEACHING APPOINTMENTS (Provide current teaching appointments)

Name of Institution, City and State	Appointment Title	Specify Full-Time or Part-Time	From (Year)	To (Year)

FOR THE SECTION BELOW, PLEASE INDICATE THE FOLLOWING (CURRENT TEACHING ASSIGNMENTS ONLY FOR ALL PROGRAMS WITH WHICH YOU ARE AFFILIATED):

- **CONTINUING EDUCATION (CE)** COURSES TO REFLECT CURRENT KNOWLEDGE OF THE AREAS IN WHICH TEACHING RESPONSIBILITY IS ASSIGNED (All recent CE taken related to all subjects you currently teach. Must align with Teaching Responsibilities Table below)
- **EDUCATION METHODOLOGY (ED METH)** COURSES RELATED TO THE METHODS OF INSTRUCTION (All recent educational methodology taken related to all modalities used by you when teaching: didactic, laboratory/pre-clinic/clinic, and/or distance education/hybrid courses, including curriculum development, educational psychology, test construction, measurement and evaluation)

Name of Institution and Program: *[Insert name and allied program to which this biosketch applies. Copy as needed]*

All Course(s) Assigned: Course Title and Number, and Term Offered	Teaching Setting: Didactic, Laboratory, Pre-clinic, Clinic	Teaching Modality: In-Person, Hybrid, Online, etc.	CE Taken: Course Title and Month and Year Taken	ED METH Taken: Course Title and Month and Year Taken

PRACTICE EXPERIENCE (All current practice experience)

Practice Location and Type (City and State)	Position Title	From (Year)	To (Year)

Consideration of Report on Allied Dental Education Biosketch
DH RC
CODA Summer 2022

For all semesters/trimesters/quarters in the academic year (copy/paste table for subsequent semesters/trimesters/quarters) submit a current teaching schedule for which you have assigned teaching and/or supplemental responsibilities. The teaching schedule must reflect current and complete information for the role held at the time of submission.

Name of Faculty: <i>Insert Name Here</i>				Term: <i>For example Spring/Fall/YEAR</i>	
Full-Time Appointment:	<i>Check here (X)</i>			Part-Time Appointment:	<i>Check here (X)</i>
A. Current Teaching Contact Hours	Provide Number of Clock Hours Per Week <i>(Insert hours here)</i>			B. Current Supplemental Responsibilities	Provide Number of Clock Hours Per Week <i>(Insert hours here)</i>
Course No and Title	<i>Lecture</i>	<i>Lab</i>	<i>Pre-Clinic/ Clinic</i>		
				Program Administration	
				Class Preparation	
				Student Counseling	
				Committee Activity	
				Other (Specify, and to include other programs or responsibilities assigned)	
A. Total Clock Hours Per Week:				B. Total Clock Hours Per Week:	
Hours Per Week Devoted to Total Effort (A+B)				<i>Insert total contact hours (A+B) per week here</i>	

See below for additional Teaching Schedule tables, and copy as needed for ALL terms in the academic year.

Consideration of Report on Allied Dental Education Biosketch
DH RC
CODA Summer 2022

Name of Faculty: <i>Insert Name Here</i>				Term: <i>For example Spring/Fall/YEAR</i>	
Full-Time Appointment:	<i>Check here (X)</i>			Part-Time Appointment:	<i>Check here (X)</i>
A. Current Teaching Contact Hours	Provide Number of Clock Hours Per Week <i>(Insert hours here)</i>			B. Current Supplemental Responsibilities	Provide Number of Clock Hours Per Week <i>(Insert hours here)</i>
Course No and Title	<i>Lecture</i>	<i>Lab</i>	<i>Pre-Clinic/ Clinic</i>		
				Program Administration	
				Class Preparation	
				Student Counseling	
				Committee Activity	
				Other (Specify, and to include other programs or responsibilities assigned)	
A. Total Clock Hours Per Week:				B. Total Clock Hours Per Week:	
Hours Per Week Devoted to Total Effort (A+B)				<i>Insert total contact hours (A+B) per week here</i>	

Consideration of Report on Allied Dental Education Biosketch
DH RC
CODA Summer 2022

Name of Faculty: <i>Insert Name Here</i>				Term: <i>For example Spring/Fall/YEAR</i>	
Full-Time Appointment:	<i>Check here (X)</i>			Part-Time Appointment:	<i>Check here (X)</i>
A. Current Teaching Contact Hours	Provide Number of Clock Hours Per Week <i>(Insert hours here)</i>			B. Current Supplemental Responsibilities	Provide Number of Clock Hours Per Week <i>(Insert hours here)</i>
Course No and Title	<i>Lecture</i>	<i>Lab</i>	<i>Pre-Clinic/ Clinic</i>		
				Program Administration	
				Class Preparation	
				Student Counseling	
				Committee Activity	
				Other (Specify, and to include other programs or responsibilities assigned)	
A. Total Clock Hours Per Week:				B. Total Clock Hours Per Week:	
Hours Per Week Devoted to Total Effort (A+B)				<i>Insert total contact hours (A+B) per week here</i>	

CONSIDERATION OF ACCREDITATION STANDARDS RELATED TO INSTITUTIONAL ACCREDITATION

Background: At its Winter 2021 meeting, the Commission on Dental Accreditation considered the report of the Standing Committee on Documentation and Policy Review and learned that the language used by the United States Department of Education (USDE) related to a parent institution's accreditation changed from "regional" accreditation to "institutional" accreditation, as noted in regulation §602.3 (Definitions). In addition, the Commission learned the USDE's sole reference to "institutional accreditation" could create confusion when identifying the institutional accreditors that have USDE recognition authority to oversee institutions at the post-secondary, doctoral, and post-doctoral levels. Another concern noted was that the change in USDE language could result in questions regarding the level of degree-granting authority the institution has and its institutional accreditor's USDE recognition. Therefore, the Commission directed all Review Committees to review and revise their Accreditation Standards, as applicable, to align with USDE terminology related to "institutional accreditation" and to ensure the Accreditation Standards clearly document the appropriate type of accreditor for the discipline, with a report to the Commission's Summer 2021 meeting.

At its Summer 2021 meeting, CODA considered the reports of the individual review committees, as directed. The review committees, with the exception of Advanced Education in General Dentistry, General Practice Residency, Dental Anesthesiology, Oral Medicine and Orofacial Pain (AGDOO) and Predoctoral (PREDOC), recommended the discipline-specific Standard(s) related to institutional accreditation be retained without further modification. Following discussion of the PREDOC RC recommendation that the Commission's Standing Committee on Documentation and Policy Review should consider this matter and may wish to develop a general standard for disciplines that reference regional or national accrediting agencies, the Commission directed review by the Standing Committee. Specifically, the Commission directed the Standing Committee to consider the concept of "institutional accreditor" and develop standardized language for use in the Accreditation Standards of disciplines that currently cite national or regional accreditation, with a report to the Commission in Winter 2022.

At its Winter 2022 meeting, the Standing Committee on Documentation and Policy, through review of background information, noted the disciplines that currently cite national or regional accreditation in their Standards are Dental Assisting, Dental Hygiene, Dental Laboratory Technology, Dental Therapy and Predoctoral Dental Education. The Committee also learned that some of the names of accrediting organizations have changed and may need to be updated in Commission documents. Through discussion, the Standing Committee learned there is no requirement from the USDE to align the language (i.e. regional and national) in the Accreditation Standards with that used by the USDE. However, the Standing Committee acknowledged the importance of ensuring the language and names related to institutional accreditors in the Accreditation Standards is accurate, complete and current. The Standing Committee noted

several institutional accrediting agencies had changed names, as noted in **Appendix 1**. Following discussion, the Standing Committee believed the Accreditation Standards for Dental Assisting, Dental Hygiene, Dental Laboratory Technology, Dental Therapy and Predoctoral Dental Education should be reviewed by the applicable Review Committee to ensure language and accrediting agencies included is accurate, complete and current. In addition, the Standing Committee believed that the use of regional and/or national accreditation should be reviewed and replaced, where appropriate, with institutional.

At its Winter 2022 meeting, the Commission concurred with the Standing Committee and directed the Review Committees on Dental Assisting, Dental Hygiene, Dental Laboratory Technology, and Predoctoral Dental Education to review the Accreditation Standards within their purview and confirm the language and names of accrediting agencies included is accurate, complete and current, and to review and replace, where appropriate, regional/national accreditation with institutional accreditation, with a report to the Commission at its Summer 2022 meeting.

Summary: The Review Committee on Dental Hygiene Education (DH RC) is requested to review the Accreditation Standards within its purview and confirm the language and names of accrediting agencies included is accurate, complete and current, and to review and replace, where appropriate, regional/national accreditation with institutional accreditation, with a report to the Commission at its Summer 2022 meeting. If proposed changes are made to the Accreditation Standards, the Commission may wish to circulate the proposed revisions for a period of public comment.

Recommendation:

Consideration of Accreditation Standards Related to Institutional Accreditation
 DH RC
 CODA Summer 2022

ACCREDITING ORGANIZATIONS WITH NAME CHANGES

Previous Name	Current Name
Commission on Higher Education, Middle States Association of Colleges and Schools	Middle States Commission on Higher Education
Commission on Institutions of Higher Education, New England Association of Schools and Colleges	New England Commission of Higher Education
Commission on Technical and Career Institutions, New England Association of Schools and Colleges	No change
Commission on Institutions of Higher Education, North Central Association of Colleges and Schools	Higher Learning Commission
Commission on Colleges, Northwest Association of Schools and Colleges	Northwest Commission on Colleges and Universities
Commission on Colleges, Southern Association of Colleges and Schools	Southern Association of Colleges and Schools, Commission on Colleges
Accrediting Commission for Community and Junior Colleges, Western Association of Schools and Colleges	WASC Accrediting Commission for Community and Junior Colleges
Accrediting Commission for Senior Colleges and Universities, Western Association of Schools and Colleges	WASC Senior Colleges and University Commission
Accrediting Bureau of Health Education Schools	No change
Accrediting Commission of Career Schools and Colleges of Technology	Accrediting Commission for Career Schools and Colleges
Accrediting Commission of the Distance Education and Training Council	Distance Education Accrediting Commission
The Council on Occupational Education	No change
Accrediting Council for Independent Colleges and Schools	No change

Consideration of Accreditation Standards Related to Institutional Accreditation

DH RC

CODA Summer 2022

Middle States Association of Colleges and Schools	Middle States Commission on Higher Education
New England Association of Schools and Colleges	New England Commission of Higher Education
North Central Association of Colleges and Schools	Higher Learning Commission
Northwest Association of Schools and Colleges	Northwest Commission on Colleges and Universities
Southern Association of Colleges and Schools	Southern Association of Colleges and Schools, Commission on Colleges
Western Association of Schools and Colleges	WASC Senior Colleges and University Commission
Accrediting Bureau of Health Education Schools	No change
Accrediting Commission for Career Schools and Colleges of Technology	Accrediting Commission for Career Schools and Colleges

CONSIDERATION OF PROPOSED REVISIONS TO ACCREDITATION STANDARDS FOR DENTAL HYGIENE EDUCATION PROGRAMS

Background: At its Winter 2022 meeting, the Review Committee on Dental Hygiene Education (DH RC) and Commission on Dental Accreditation reviewed the November 12, 2021 letter from Ms. Margaret Lemaster, dental hygiene program director, requesting that the Commission consider proposed revisions to Standards 2-14 and 3-7 of the Accreditation Standards for Dental Hygiene Education Programs (**Appendix 1**). The proposed revision to Dental Hygiene Standard 2-14 suggested the Commission modify the Standard to require that graduates “be competent in providing dental hygiene care for all stages and grades of periodontal disease.” The proposed revision to Dental Hygiene Standard 3-7 suggested that the Commission require all full-time faculty to possess a master’s degree or be in the process of obtaining a master’s degree. Currently, Standard 3-7 requires that “full time faculty of a dental hygiene program must possess a baccalaureate or higher degree.”

The Review Committee noted that revisions to the Accreditation Standards for Dental Hygiene Education Programs were recently approved by the Commission on February 12, 2021 for implementation July 1, 2022 (**Appendix 2**). The DH RC based its review of the Standards and recommendations for revisions below on the Standards that would be implemented July 1, 2022.

The DH RC began with a review of Standard 2-14. The Review Committee noted that periodontal disease classifications have changed and the new classifications (i.e., stages and grades) should be reflected in the dental hygiene Standards. The Committee discussed the difficulty that some dental hygiene programs may have in obtaining experiences for all students in the Stage IV periodontal disease classification. However, the Review Committee noted that the dental hygiene process of care includes recognizing when referral of dental hygiene care is indicated.

The Review Committee also considered the proposed revision to Dental Hygiene Standard 3-7 of the current Accreditation Standards (Standard 3-6 of the Accreditation Standards to be implemented July 1, 2022), related to the qualifications of full-time faculty. The DH RC noted that the elevation of the faculty degree requirement is aligned with the American Dental Education Association and American Dental Hygienists’ Association recommendations for the profession. The Review Committee believed that elevating the degree requirement held by full-time faculty from a baccalaureate or higher degree to a master’s or higher degree would ensure that faculty are better prepared to support the academic rigor of dental hygiene programs. Additionally, the proposed change requiring a master’s or higher degree for full-time faculty will allow for the development of future leaders within dental hygiene educational programs.

Although the Accreditation Standards for Dental Hygiene Education Programs adopted by CODA on February 12, 2021 for implementation July 1, 2022 were not yet implemented, the DH RC believed that proposed revisions to Standards 2-14 and 3-6 were warranted. The Review Committee believed that the proposed revisions found in **Appendix 3** should be circulated to the communities of interest for review and comment for a period of six (6) months, with comments reviewed at the Commission’s Summer 2022 meetings.

At its Winter 2022 meeting, the Commission considered the Report of the Dental Hygiene Review Committee and proposed revisions to Dental Hygiene Standards 2-14 and 3-6. At the Commission meeting, the Dental Hygiene Commissioner identified a concern related to the proposed revision to Standard 3-6, namely that the revision would exempt all full-time and part-time dental hygiene faculty appointed prior to January 1, 2023 from the degree requirement. As such, the Dental Hygiene Commissioner requested, and the Commission concurred, that the proposed revisions be returned to the Dental Hygiene Review Committee for further consideration at the Summer 2022 meeting.

Subsequent to the Commission's Winter 2022 meeting, on April 27, 2022, the Commission received a request from Dr. Warren Gabaree, department head of dental programs, for review of Dental Hygiene Standard 3-6 of the Accreditation Standards to be implemented July 1, 2022 related to the qualifications of full-time faculty (**Appendix 4**). The request indicated a concern with finding qualified part-time clinical faculty with baccalaureate degrees given the existing workforce shortages.

Additionally, on May 19, 2022, the Commission on Dental Accreditation (CODA) received a letter from Mr. Bracken Killpack, executive director, Washington State Dental Association, on behalf of 16 state dental associations, to consider proposed revisions to the Accreditation Standards for Dental Hygiene Education Programs (**Appendix 5**). Specifically, the state dental associations request that CODA allow programs to determine their faculty to student ratios (Standard 3-6; effective July 1, 2022 Standard 3-5) and to determine the qualifications necessary for clinical faculty (Standard 3-7; effective July 1, 2022 Standard 3-6) from the Accreditation Standards for Dental Assisting Education Programs. The state dental associations believe that a severe shortage of dental assistants could be addressed, in part, through changes to the above noted Standards.

Summary: The Dental Hygiene Review Committee and Commission are requested to consider the proposed revisions to the Accreditation Standards for Dental Hygiene Education Programs (**Appendices 1, 4 and 5**) as well as the proposed revisions of Winter 2022 that were returned to the Review Committee for further consideration (**Appendix 2**) and the current Accreditation Standards (**Appendix 3**). If proposed changes are made to the Accreditation Standards, the Commission may wish to circulate the proposed revisions for a period of public comment.

Recommendation:

November 12, 2021

To the CODA Dental Hygiene Review Committee:

I would like to submit two recommended revisions to the Accreditation Standards for Dental Hygiene Education Programs for consideration at the January 11-12, 2022, Dental Hygiene Review Committee meeting and the February 10, 2022 Commission meeting.

1.

Standard 2-14 states:

Graduates must be competent in providing dental hygiene care for all types of classifications of periodontal diseases including patients who exhibit moderate to severe periodontal disease.

Consider the following changes to Standard 2-14:

Graduates must be competent in providing dental hygiene care for all stages and grades of periodontal disease.

Rationale:

The American Academy of Periodontology (AAP) published the [official proceedings](#) from the 2017 World Workshop on the Classification of Periodontal and Peri-Implant Diseases and Conditions. These proceedings provide a comprehensive update to the previous disease classification established at the 1999 International Workshop for a Classification of Periodontal Diseases and Conditions.

From the AAP website:

<https://sites.perio.org/wp-content/uploads/2019/08/Staging-and-Grading-Periodontitis.pdf>

The multi-dimensional staging and grading framework for periodontitis classification is among the 2017 Workshop's major features. Staging levels indicate the severity of the disease and the complexity of disease management, while the grading structure considers supplemental biologic characteristics of the patient in estimating the rate and likelihood of periodontitis progression. This framework builds upon a notable change: Forms of periodontal disease are now defined as one of three distinct forms which include periodontitis (formerly aggressive and chronic), necrotizing periodontitis, and periodontitis as a manifestation of systemic conditions.

The four categories of periodontitis staging are determined by a number of variables and range from the least severe Stage I to most severe Stage IV. The three levels of periodontitis grading—which consider a patient’s overall health status and risk factors such as smoking and metabolic control of diabetes—indicate low risk of progression (Grade A), moderate risk of progression (Grade B), and high risk of progression (Grade C).

2.

Standard 3-7 states:

The full-time faculty of a dental hygiene program possesses a baccalaureate or higher degree.

Consider the following changes to Standard 3-7:

Full-time dental hygiene faculty possesses a minimum of a master’s degree or should be in the process of obtaining a master’s degree.

Rationale: This statement aligns with the American Dental Educator’s Association policy statement on faculty qualifications for dental education programs.

According to ADEA:

https://www.adea.org/about_adea/governance/Documents/ADEA_Policy_Statements_Recommendations_and_Guidelines_for_Academic_Dental_Institutions.html

All dental education institutions and programs should:

1. **Faculty Qualifications.** Recruit faculty who have backgrounds in and current knowledge of the subject areas they are teaching and, where appropriate, educational theory and methodology, curriculum development, and test construction, measurement, and evaluation. Full-time dental assisting and dental laboratory technology faculty should hold a minimum of a baccalaureate degree. Full-time dental hygiene faculty should hold a minimum of a master’s degree or should be in the process of obtaining a master’s degree. Full-time dental faculty should hold a degree that is consistent with their teaching and research responsibilities.

Thank you for your consideration.

Margaret Lemaster, RDH, MS
Adjunct Professor, Virginia Commonwealth University
Commission on Dental Accreditation Site Visitor
Virginia Board of Dentistry Member
Executive Board Member and Examiner, Council of Interstate Testing Agencies (CITA)

Commission on Dental Accreditation

Accreditation Standards for Dental Hygiene Education Programs

Accreditation Standards for Dental Hygiene Education Programs

**Commission on Dental Accreditation
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Effective July 1, 2022

Accreditation Standards for Dental Hygiene Education Programs

Document Revision History

<i>Date</i>	<i>Item</i>	<i>Action</i>
<i>February 12, 2021</i>	<i>Accreditation Standards for Dental Hygiene Education Programs</i>	<i>Adopted</i>
<i>July 1, 2022</i>	<i>Accreditation Standards for Dental Hygiene Education Programs</i>	<i>Implemented</i>

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Mission Statement of the Commission on Dental Accreditation

The Commission on Dental Accreditation serves the public and profession by developing and implementing accreditation standards that promote and monitor the continuous quality and improvement of dental education programs.

Commission on Dental Accreditation
Adopted August 5, 2016

ACCREDITATION STATUS DEFINITIONS

PROGRAMS THAT ARE FULLY OPERATIONAL:

Approval (*without reporting requirements*): An accreditation classification granted to an educational program indicating that the program achieves or exceeds the basic requirements for accreditation.

Approval (*with reporting requirements*): An accreditation classification granted to an educational program indicating that specific deficiencies or weaknesses exist in one or more areas of the program. Evidence of compliance with the cited standards or policies must be demonstrated within a timeframe not to exceed eighteen (18) months if the program is between one and two years in length or two years if the program is at least two years in length. If the deficiencies are not corrected within the specified time period, accreditation will be withdrawn, unless the Commission extends the period for achieving compliance for good cause. Identification of new deficiencies during the reporting time period will not result in a modification of the specified deadline for compliance with prior deficiencies.

Circumstances under which an extension for good cause would be granted include, but are not limited to:

- sudden changes in institutional commitment;
- natural disaster which affects affiliated agreements between institutions; faculty support; or facilities;
- changes in institutional accreditation;
- interruption of an educational program due to unforeseen circumstances that take faculty, administrators or students away from the program.

Revised: 8/17; 2/16; 5/12; 1/99; Reaffirmed: 8/18; 8/13; 8/10, 7/05; Adopted: 1/98

PROGRAMS THAT ARE NOT FULLY OPERATIONAL: A program which has not enrolled and graduated at least one class of students/residents and does not have students/residents enrolled in each year of the program is defined by the Commission as not fully operational. The accreditation classification granted by the Commission on Dental Accreditation to programs which are not fully operational is “initial accreditation.” When initial accreditation status is granted to a developing education program, it is in effect through the projected enrollment date. However, if enrollment of the first class is delayed for two consecutive years following the projected enrollment date, the program’s accreditation will be discontinued, and the institution must reapply for initial accreditation and update pertinent information on program development. Following this, the Commission will reconsider granting initial accreditation status.

Initial Accreditation is the accreditation classification granted to any dental, advanced dental or allied dental education program which is not yet fully operational. This

accreditation classification provides evidence to educational institutions, licensing bodies, government or other granting agencies that, at the time of initial evaluation(s), the

developing education program has the potential for meeting the standards set forth in the requirements for an accredited educational program for the specific occupational area. The classification “initial accreditation” is granted based upon one or more site evaluation visit(s).

Revised: 7/08; Reaffirmed: 8/18; 8/13; 8/10; Adopted: 2/02

Other Accreditation Actions:

Teach-Out: An action taken by the Commission on Dental Accreditation to notify an accredited program and the communities of interest that the program is in the process of voluntarily terminating its accreditation due to a planned discontinuance or program closure. The Commission monitors the program until students/residents who matriculated into the program prior to the reported discontinuance or closure effective date are no longer enrolled.

Reaffirmed: 8/18; Adopted: 2/16

Discontinued: An action taken by the Commission on Dental Accreditation to affirm a program’s reported discontinuance effective date or planned closure date and to remove a program from the Commission’s accredited program listing, when a program either 1) voluntarily discontinues its participation in the accreditation program and no longer enrolls students/residents who matriculated prior to the program’s reported discontinuance effective date or 2) is closed by the sponsoring institution.

Intent to Withdraw: A formal warning utilized by the Commission on Dental Accreditation to notify an accredited program and the communities of interest that the program’s accreditation will be withdrawn if compliance with accreditation standards or policies cannot be demonstrated by a specified date. The warning is usually for a six-month period, unless the Commission extends for good cause. The Commission advises programs that the intent to withdraw accreditation may have legal implications for the program and suggests that the institution’s legal counsel be consulted regarding how and when to advise applicants and students of the Commission’s accreditation actions. The Commission reserves the right to require a period of non-enrollment for programs that have been issued the Intent to Withdraw warning.

Revised: 2/16; 8/13; Reaffirmed: 8/18

Withdraw: An action taken by the Commission when a program has been unable to demonstrate compliance with the accreditation standards or policies within the time period specified. A final action to withdraw accreditation is communicated to the program and announced to the communities of interest. A statement summarizing the reasons for the Commission’s decision and comments, if any, that the affected program has made with regard to this decision, is available upon request from the Commission office. Upon withdrawal of accreditation by the Commission, the program is no longer recognized by the United States Department of Education. In the event the Commission withdraws accreditation from a program, students

currently enrolled in the program at the time accreditation is withdrawn and who successfully complete the program, will be considered graduates of an accredited program. Students who enroll in a program after the accreditation has been withdrawn will not be considered graduates of a Commission accredited program. Such graduates may be ineligible for certification/licensure examinations.

Revised 6/17; Reaffirmed: 8/18; 8/13; 8/10, 7/07, 7/01; CODA: 12/87:9

Denial: An action by the Commission that denies accreditation to a developing program (without enrollment) or to a fully operational program (with enrollment) that has applied for accreditation. Reasons for the denial are provided. Denial of accreditation is considered an adverse action.

Reaffirmed: 8/18; 8/13; Adopted: 8/11

Preface

The Accreditation Standards for Dental Hygiene Education Programs represent a revision of Requirements and Guidelines for Accredited Dental Hygiene Education Programs. These standards have been developed for the following reasons: (1) to protect the public welfare, (2) to serve as a guide for dental hygiene program development, (3) to serve as a stimulus for the improvement of established programs, and (4) to provide criteria for the evaluation of new and established programs. To be accredited by the Commission on Dental Accreditation, a dental hygiene program must meet the standards set forth in this document. These standards are national in scope and represent the minimum requirements for accreditation. The importance of academic freedom is recognized by the Commission; therefore, the standards are stated in terms which allow institution flexibility in the development of an educational program. It is expected that institutions which voluntarily seek accreditation will recognize the ethical obligation of complying with the spirit as well as the letter of these standards.

The Commission on Dental Accreditation

From the early 1940's until 1975, the Council on Dental Education was the agency recognized as the national accrediting organization for dentistry and dental-related educational programs. On January 1, 1975, the Council on Dental Education's accreditation authority was transferred to the Commission on Accreditation of Dental and Dental Auxiliary Educational Programs, an expanded agency established to provide representation of all groups affected by its accrediting activities. In 1979, the name of the Commission was changed to the Commission on Dental Accreditation.

The Commission is comprised of 30 members. It includes a representative of the American Dental Hygienists' Association (ADHA) and other disciplines accredited by the Commission as well as public representatives.

Specialized Accreditation

Specialized accrediting agencies exist to assess and verify educational quality in particular professions or occupations to ensure that individuals will be qualified to enter those disciplines. A specialized accrediting agency recognizes the course of instruction which comprises a unique set of skills and knowledge, develops the accreditation standards by which such educational programs are evaluated, conducts evaluation of programs, and publishes a list of accredited programs that meet the national accreditation standards. Accreditation standards are developed in consultation with those affected by the standards who represent the broad communities of interest. The Commission on Dental Accreditation is the specialized accrediting agency

recognized by the United States Department of Education to accredit programs which provide basic preparation for licensure or certification in dentistry and the related disciplines.

Dental Hygiene Accreditation

The first dental hygiene accreditation standards were developed by three groups: the American Dental Hygienists' Association, the National Association of Dental Examiners and the American Dental Association's Council on Dental Education. The standards were submitted to and approved by the American Dental Association House of Delegates in 1947, five years prior to the launching of the dental hygiene accreditation program in 1952. The first list of accredited dental hygiene programs was published in 1953, with 21 programs. Since then the standards for accreditation have been revised eight times -- in 1969, 1973, 1979, 1991, 1998, 2005, 2007, and 2022.

In an effort to provide the communities of interest with appropriate input into the latest revision of the standards, the Commission on Dental Accreditation utilized the following procedures: conducting surveys of communities of interest, holding open hearings and distributing widely a draft of the proposed revision of the standards for review and comment. Prior to approving the revised standards in February 2021, the Commission carefully considered comments received from all sources. The revised accreditation standards were implemented in July 2022.

Statement of General Policy

Maintaining and improving the quality of dental hygiene education is a primary aim of the Commission on Dental Accreditation. In meeting its responsibilities as a specialized accrediting agency recognized by the dental profession and by the United States Department of Education, the Commission on Dental Accreditation:

1. Evaluates dental hygiene education programs on the basis of the extent to which program goals, institutional objectives and approved accreditation standards are met;
2. Supports continuing evaluation of and improvements in dental hygiene education programs through institutional self-evaluation;
3. Encourages innovations in program design based on sound educational principles;
4. Provides consultation in initial and ongoing program development.

As a specialized accrediting agency, the Commission relies on an authorized institutional accrediting agency's evaluation of the institution's objectives, policies, administration, financial and educational resources and its total educational effort. The Commission's evaluation will be confined to those factors which are directly related to the quality of the dental hygiene program. In evaluating the curriculum in institutions that are accredited by a U.S. Department of Education-recognized regional or national accrediting agency, the Commission will concentrate on those courses which have been developed specifically for the dental hygiene program and core courses developed for related disciplines. When an institution has been granted status or "candidate for accreditation" status by a regional or national accrediting agency, the Commission will accept that status as evidence that the general education and biomedical science courses included in the dental hygiene curriculum meet accepted standards, provided such courses are of appropriate level and content for the discipline.

The importance of institutional academic freedom is recognized by the Commission, and the Accreditation Standards allow institutions considerable flexibility in structuring their educational programs. The Commission encourages the achievement of excellence through curricular innovation and development of institutional individuality. Dependent upon its objectives, resources, and state practice act provisions, the institution may elect to extend the scope of the curriculum to include content and instruction in additional areas.

Programs and their sponsoring institutions are encouraged to provide for the educational mobility of students through articulation arrangements and career laddering (e.g., between dental assisting education programs and dental hygiene education programs).

Institutions and programs are also strongly encouraged to develop mechanisms to award advanced standing for students who have completed coursework at other educational programs accredited by the Commission on Dental Accreditation or by use of appropriate qualifying or proficiency examinations.

This entire document constitutes the Accreditation Standards for Dental Hygiene Education Programs. Each standard is numbered (e.g., 1-1, 1-2) and in bold print. Where appropriate, standards are accompanied by statements of intent that explain the rationale, meaning and significance of the standard. Expanded guidance in the form of examples to assist programs in better understanding and interpreting the “must” statements within the standards follow. This format is intended to clarify the meaning and application of standards for both those responsible for educational programs and those who evaluate these programs for the Commission.

Definitions of Terms Used in Dental Hygiene Accreditation Standards

The terms used in this document indicate the relative weight that the Commission attaches to each statement. Definitions of these terms are provided.

Standard: Offers a rule or basis of comparison established in measuring or judging capacity, quantity, quality, content and value; criterion used as a model or pattern.

Must: Indicates an imperative need, duty or requirement; an essential or indispensable item; mandatory.

Should: Indicates a method to achieve the standard; highly desirable, but not mandatory.

Intent: Intent statements are presented to provide clarification to the dental hygiene education programs in the application of and in connection with compliance with the Accreditation Standards for Dental Hygiene Education Programs. The statements of intent set forth some of the reasons and purposes for the particular Standards. As such, these statements are not exclusive or exhaustive. Other purposes may apply.

Examples of evidence to demonstrate compliance include: Desirable condition, practice or documentation indicating the freedom or liberty to follow a suggested alternative.

Competent: The levels of knowledge, skills and values required by new graduates to begin the practice of dental hygiene.

Competencies: Written statements describing the levels of knowledge, skills and values expected of graduates.

Instruction: Describes any teaching, lesson, rule or precept; details of procedure; directives.

Clinical Education: The patient care experiences required for all students in order to attain clinical competence and complete the dental hygiene program. This education is provided in the program's clinical facilities (on campus or extended campus facilities) as defined in the Accreditation Standards and is supervised and evaluated by program faculty according to predetermined criteria.

Laboratory or Preclinical Instruction: Indicates instruction in which students receive supervised experience performing functions using study models, manikins or other simulation methods; student performance is evaluated by faculty according to predetermined criteria.

Enriching Clinical Experiences: Clinical experiences that exceed the clinical education requirements of the program and that are provided to enhance the basic clinical education. Enriching experiences may be provided on campus and/or in extramural clinical facilities and may be supervised by non-program personnel according to predetermined learning objectives and evaluation criteria.

Distance Education: As defined by the United States Department of Education, distance education is “an educational process that is characterized by the separation, in time or place, between instructor and student. The term includes courses offered principally through the use of (1) television, audio or computer transmission; (2) audio or computer conferencing; (3) video cassettes or disks; or (4) correspondence.”

Patients with special needs: Those patients whose medical, physical, psychological, cognitive or social conditions make it necessary to consider a wide range of assessment and care options in order to provide dental treatment for that individual. These individuals include, but are not limited to, people with cognitive and/or developmental disabilities, complex medical conditions, significant physical limitations, and vulnerable older adults.

Post-Degree Certificate: A certificate awarded to students who have previously earned a minimum of an associate’s degree and complete all requirements of the accredited educational program in dental hygiene.

Standard of Care: Level of clinical performance expected for the safe, effective and ethical practice of dental hygiene.

Dental Hygiene Diagnosis: Identification of an existing or potential oral health problem that a dental hygienist is qualified and licensed to treat.

Sponsoring Institution: The post-secondary entity that directly sponsors the dental hygiene program and provides immediate administration and local leadership. The sponsoring institution has the overall administrative control and responsibility for the conduct of the program.

Interprofessional Education*: When students and/or professionals from two or more professions learn about, from and with each other to enable effective collaboration to improve health outcomes.

** Definition adapted from the World Health Organization (2010). Framework for Action on Interprofessional Education and Collaborative Practice. Geneva: World Health Organization.*

The Commission’s accreditation standards have been stated, purposefully, in terms which allow flexibility, innovation and experimentation. Regardless of the method(s) used to provide instruction, the Commission expects that each accredited program will comply with the spirit as well as the letter of the accreditation standards.

STANDARD 1 - INSTITUTIONAL EFFECTIVENESS

Planning and Assessment

- 1-1 The program must demonstrate its effectiveness using a formal and ongoing planning and assessment process that is systematically documented by:**
- a) developing a plan addressing teaching, patient care, research and service;**
 - b) an ongoing plan consistent with the goals of the sponsoring institution and the goals of the dental hygiene program;**
 - c) implementing the plan to measure program outcomes in an ongoing and systematic process;**
 - d) assessing and analyzing the outcomes, including measures of student achievement;**
 - e) use of the outcomes assessment results for annual program improvement and reevaluation of program goals.**

Intent:

Assessment, planning, implementation and evaluation of the educational quality of a dental hygiene education program (inclusive of distance education modalities/programs), that is broad-based, systematic, continuous and designed to promote achievement of program goals will maximize the academic success of the enrolled students in an accountable and cost effective manner. The Commission on Dental Accreditation expects each program to define its own goals for preparing individuals in the discipline and that one of the program goals is to comprehensively prepare competent individuals in the discipline.

Examples of evidence to demonstrate compliance may include:

- program completion rates related to outcomes
- employment rates related to outcomes
- success of graduates on state licensing examinations
- success of graduates on national boards
- surveys of alumni, students, employers, and clinical sites
- other benchmarks or measures of learning used to demonstrate effectiveness
- examples of program effectiveness in meeting its goals
- examples of how the program has been improved as a result of assessment
- ongoing documentation of change implementation
- mission, goals and strategic plan document
- assessment plan and timeline

1-2 The program must have a stated commitment to a humanistic culture and learning environment that is regularly evaluated.

Intent:

The program should ensure collaboration, mutual respect, cooperation, and harmonious relationships between and among administrators, faculty, students, staff, and alumni. The program should also support and cultivate the development of professionalism and ethical behavior by fostering diversity of faculty, students, and staff, open communication, leadership, and scholarship.

Examples of evidence to demonstrate compliance may include:

- Established policies regarding ethical behavior by faculty, staff and students that are regularly reviewed and readily available
- Student, faculty, and patient groups involved in promoting diversity, professionalism and/or leadership support for their activities
- Focus groups and/or surveys directed towards gathering information on student, faculty, patient, and alumni perceptions of the cultural environment

Financial Support

1-3 The institution must have a strategic plan which identifies stable financial resources sufficient to support the program's stated mission, goals and objectives. A financial statement document must be submitted providing revenue and expense data for the dental hygiene program.

Intent:

The institution should have the financial resources required to develop and sustain the program on a continuing basis. The program should employ sufficient faculty, purchase and maintain equipment, procure supplies, reference material and teaching aids as reflected in annual budget appropriations. Financial allocations should ensure that the program will be in a competitive position to recruit and retain qualified faculty. Annual appropriations should provide for innovations and changes, including technological advances, necessary to reflect current concepts of education in the discipline. The Commission will assess the adequacy of financial support on the basis of current appropriations and the stability of sources of funding for the program.

Examples of evidence to demonstrate compliance may include:

- program's mission, goals, objectives and strategic plan
- institutional strategic plan
- revenue and expense statements for the program for the past three years
- revenue and expense projections for the program for the next three years

- 1-4 The sponsoring institution must ensure that support from entities outside of the institution does not compromise the teaching, clinical and research components of the program.**
- 1-5 The authority and final responsibility for curriculum development and approval, student selection, faculty selection and administrative matters must rest within the sponsoring institution.**

Examples of evidence to demonstrate compliance may include:

- Written agreement(s)
- Contract(s)/Agreement(s) between the institution/program and sponsor(s) related to facilities, funding, faculty financial support

Institutional Accreditation

- 1-6 Programs must be sponsored by institutions of higher education that are accredited by an institutional accrediting agency (i.e., a regional or appropriate* national accrediting agency) recognized by the United States Department of Education for offering college-level programs.**

* Agencies whose mission includes the accreditation of institutions offering allied health education programs.

Intent:

Dental schools, four-year colleges and universities, community colleges, technical institutes, vocational schools, and private schools, which offer appropriate fiscal, facility, faculty and curriculum resources are considered appropriate settings for the program. The institution should offer appropriate fiscal, facility, faculty and curriculum resources to sponsor the dental hygiene educational program.

Examples of evidence to demonstrate compliance may include:

- Accreditation (or candidate status) from a recognized institutional (regional or national) accrediting agency, for example:
Commission on Higher Education, Middle States Association of Colleges and Schools; Commission on Institutions of Higher Education, New England Association of Schools and Colleges; Commission on Technical and Career Institutions, New England Association of Schools and Colleges; Commission on Institutions of Higher Education, North Central Association of Colleges and Schools; Commission on Colleges, Northwest Association of Schools and Colleges; Commission on Colleges, Southern Association of Colleges and Schools; Accrediting Commission for Community and Junior Colleges, Western Association of Schools and Colleges; Accrediting Commission for Senior Colleges and Universities, Western Association of Schools and Colleges; Accrediting Bureau of Health Education Schools;

Dental Hygiene Standards

Accrediting Commission of Career Schools and Colleges of Technology; Accrediting Commission of the Distance Education and Training Council; The Council on Occupational Education; Accrediting Council for Independent Colleges and Schools

- 1-7 All arrangements with co-sponsoring or affiliated institutions must be formalized by means of written agreements which clearly define the roles and responsibilities of each institution involved.**

Intent:

The purpose of a formalized written agreement is to protect the dental hygiene program, faculty, and students regarding the roles and responsibilities of the institution(s) that sponsor the dental hygiene program.

Examples of evidence to demonstrate compliance may include:

- affiliation agreement(s)
- flowchart delineating roles and responsibilities of sponsoring institution(s)

Community Resources

- 1-8 There must be an active liaison mechanism between the program and the dental and allied dental professions in the community. The authority and final responsibility for curriculum development and approval, student selection, faculty selection and administrative matters must rest with the educational institution.**

Intent:

The purpose of an active liaison mechanism is to provide a mutual exchange of information for improving the program, recruiting qualified students and meeting employment needs of the community. The responsibilities of the advisory body should be defined in writing and the program director, faculty, and appropriate institution personnel should participate in the meetings as non-voting members to receive advice and assistance.

Examples of evidence to demonstrate compliance may include:

- policies and procedures regarding the liaison mechanism outlining responsibilities, appointments, terms and meetings
- membership list with equitable representation if the group represents more than one discipline
- criteria for the selection of advisory committee members
- an ongoing record of committee or group minutes, deliberations and activities

STANDARD 2 - EDUCATIONAL PROGRAM

Instruction

- 2-1 The curriculum must include at least two academic years of full-time instruction or its equivalent at the postsecondary college-level. The scope and depth of the curriculum must reflect the objectives and philosophy of higher education. The college catalog must list the degree awarded and course titles and descriptions.**

In a two-year college setting, the graduates of the program must be awarded an associate degree. In a four-year college or university, graduates of the program must be awarded an associate or comparable degree, post-degree certificate, or baccalaureate degree.

Intent:

The dental hygiene curriculum is comprehensive in scope and depth and requires a minimum of two years of academic preparation. The curriculum should include additional coursework and experiences, as appropriate, to develop competent oral health care providers who can deliver optimal patient care within a variety of practice settings and meet the needs of the evolving healthcare environment.

In a four-year college setting that awards a certificate, admissions criteria should require a minimum of an associate degree. Institutions should provide students with opportunities to continue their formal education through affiliations with institutions of higher education that allow for transfer of course work. Affiliations should include safeguards to maximize credit transfer with minimal loss of time and/or duplication of learning experiences.

General education, social science and biomedical science courses included in associate degree dental hygiene curricula should parallel those offered in four-year colleges and universities. In baccalaureate degree curricula, attention is given to requirements for admission to graduate programs to establish a balance between professional and nonprofessional credit allocations.

Examples of evidence to demonstrate compliance may include:

- copies of articulation agreements
- curriculum documents
- course evaluation forms and summaries
- records of competency examinations
- college catalog

- 2-2 A process must be established to assure students meet the academic, professional and/or clinical criteria as published and distributed. Academic standards and institutional due process policies must be followed for remediation or dismissal. A college document must include institutional due process policies and procedures.**

Intent:

If a student does not meet evaluation criteria, provision should be made for remediation or dismissal. On the basis of designated criteria, both students and faculty can periodically assess progress in relation to the stated goals and objectives of the program.

Examples of evidence to demonstrate compliance may include:

- written remediation policy and procedures
- records of attrition/retention rates related to academic performance
- institutional due process policies and procedures

Admissions

- 2-3 Admission of students must be based on specific written criteria, procedures and policies. Previous academic performance and/or performance on standardized national tests of scholastic aptitude or other predictors of scholastic aptitude and ability must be utilized as criteria in selecting students who have the potential for successfully completing the program. Applicants must be informed of the criteria and procedures for selection, goals of the program, curricular content, course transferability and the scope of practice of and employment opportunities for dental hygienists.**

Intent:

The dental hygiene education curriculum is a postsecondary scientifically-oriented program which is rigorous and intensive. Because enrollment is limited by facility capacity, special program admissions criteria and procedures are necessary to ensure that students are selected who have the potential for successfully completing the program. The program administrator and faculty, in cooperation with appropriate institutional personnel, should establish admissions procedures which are non-discriminatory and ensure the quality of the program.

Examples of evidence to demonstrate compliance may include:

- admissions management policies and procedures
- copies of catalogs, program brochures or other written materials
- established ranking procedures or criteria for selection
- minutes from admissions committee
- periodic analysis supporting the validity of established admission criteria and procedures

- results from institutional research used in interpreting admissions data and criteria and/or correlating data with student performance
- graduation rates
- analysis of attrition
- employment rates

2-4 Admission of students with advanced standing must be based on the same standards of achievement required by students regularly enrolled in the program. Students with advanced standing must receive an appropriate curriculum that results in the same standards of competence required by students regularly enrolled in the program.

Intent:

Advanced standing refers to applicants that may be considered for admission to a training program whose curriculum has been modified after taking into account the applicant's past experience. Examples include transfer from a similar program at another institution, completion of training at a non-CODA accredited program, or documented practice experience in the given discipline. Acceptance of advanced standing students/residents will not result in an increase of the program's approved number of enrollees. Applicants for advanced standing are expected to fulfill all of the admission requirements mandated for students/residents in the conventional program and be held to the same academic standards. Advanced standing students/residents, to be certified for completion, are expected to demonstrate the same standards of competence as those in the conventional program.

Examples of evidence to demonstrate compliance may include:

- policies and procedures on advanced standing
- results of appropriate qualifying examinations
- course equivalency or other measures to demonstrate equal scope and level of knowledge

2-5 The number of students enrolled in the program must be proportionate to the resources available.

Intent:

In determining the number of dental hygiene students enrolled in a program (inclusive of distance sites), careful consideration should be given to ensure that the number of students does not exceed the program's resources, including patient supply, financial support, scheduling options, facilities, equipment, technology and faculty.

Examples of evidence to demonstrate compliance may include:

- sufficient number of clinical and laboratory stations based on enrollment
- clinical schedules demonstrating equitable and sufficient clinical unit assignments

- clinical schedules demonstrating equitable and sufficient radiology unit assignments
- faculty full-time equivalent (FTE) positions relative to enrollment
- budget resources and strategic plan
- equipment maintenance and replacement plan
- patient pool availability analysis
- course schedules for all terms

Curriculum

2-6 The dental hygiene program must:

- 1) **define and list the overall graduation competencies that describe the levels of knowledge, skills and values expected of graduates.**
- 2) **employ student evaluation methods that measure all defined graduation competencies.**
- 3) **document and communicate these competencies and evaluation methods to the enrolled students.**

Intent:

The educational competencies for the dental hygiene education program should include the preparation of graduates who possess the knowledge, skills and values to begin the practice of dental hygiene. The evaluation methods used in the dental hygiene program should include process and end-product assessments of student performance, as well as a variety of objective testing measures. These mechanisms will provide student performance data related to measuring defined program competencies throughout the program for the students, faculty and college administration.

Examples of evidence to demonstrate compliance may include:

- a singular document that includes graduation competencies aligned with curriculum
- documentation demonstrating relationship between graduation competencies, course competencies, and evaluation methods

2-7 Course syllabi for dental hygiene courses must be available at the initiation of each course and include:

- 1) **written course descriptions**
- 2) **content and topic outlines**
- 3) **specific instructional objectives**
- 4) **learning experiences**
- 5) **evaluation methods**

Intent:

The program should identify the dental hygiene fundamental knowledge and competencies that will be included in the curriculum based on the program goals, resources, current dental hygiene practice responsibilities and other influencing factors. Individual course documentation needs to be periodically reviewed and revised to accurately reflect instruction being provided as well as new concepts and techniques taught in the program.

Examples of evidence to demonstrate compliance may include:

- individual syllabi for each dental hygiene course, excluding general education and basic science courses
- weekly topical outlines and associated instructional objectives
- learning experiences for each class session to include identified didactic, laboratory, pre-clinical and clinical sessions
- the overall evaluation procedures used to determine a final course grade

2-8 The curriculum must include content in the following four areas: general education, biomedical sciences, dental sciences and dental hygiene science. This content must be integrated and of sufficient depth, scope, sequence of instruction, quality and emphasis to ensure achievement of the curriculum's defined competencies.

Intent:

Foundational knowledge should be established early in the dental hygiene program and of appropriate scope and depth to prepare the student to achieve competence in all components of dental hygiene practice. Content identified in each subject may not necessarily constitute a separate course, but the subject areas are included within the curriculum.

Curriculum content and learning experiences should provide the foundation for continued formal education and professional growth with a minimal loss of time and duplication of learning experiences. General education, social science, and biomedical science courses included in the curriculum should be equivalent to those offered in four-year colleges and universities.

2-8a General education content must include oral and written communications, psychology, and sociology.

Intent:

These subjects provide foundational knowledge for components of the curriculum, which prepare the students to communicate effectively, assume responsibility for individual oral health counseling, and participate in community health programs.

2-8b Biomedical science content must include content in anatomy, physiology, chemistry, biochemistry, microbiology, immunology, general and maxillofacial pathology and/or pathophysiology, nutrition and pharmacology.

Intent:

These subjects provide foundational knowledge for dental and dental hygiene sciences. The subjects are to be of the scope and depth comparable to college transferable liberal arts course work. The program should ensure that biomedical science instruction serves as a foundation for student analysis and synthesis of the interrelationships of the body systems when making decisions regarding oral health services within the context of total body health.

Biomedical science instruction in dental hygiene education ensures an understanding of basic biological principles consisting of a core of information on the fundamental structures, functions and interrelationships of the body systems. The biomedical knowledge base emphasizes the orofacial complex as an important anatomical area existing in a complex biological interrelationship with the entire body.

Dental hygienists need to understand abnormal conditions to recognize the parameters of comprehensive dental hygiene care. The program should ensure that graduates have the level of understanding that assures that the health status of the patient will not be compromised by the dental hygiene interventions.

2-8c Dental sciences content must include tooth morphology, head, neck and oral anatomy, oral embryology and histology, oral pathology, radiography, periodontology, pain management, and dental materials.

Intent:

These subjects provide the student with knowledge of oral health and disease as a basis for assuming responsibility for assessing, planning and implementing preventive and therapeutic services. Teaching methodologies should be utilized to assure that the student can assume responsibility for the assimilation of knowledge requiring judgment, decision making skills and critical analysis.

2-8d Dental hygiene science content must include oral health education and preventive counseling, health promotion, patient management, clinical dental hygiene, provision of services for and management of patients with special needs, community dental/oral health, medical and dental emergencies, legal and ethical aspects of dental hygiene practice, infection and hazard control management, and the provision of oral health care services to patients with bloodborne infectious diseases.

Intent:

Dental hygiene sciences provide the knowledge base for dental hygiene and prepares the student to assess, plan, implement and evaluate dental hygiene services as an integral member of the health team. Content in provision of oral health care services to patients with bloodborne infectious diseases prepares the student to assess patients' needs and plan, implement and evaluate appropriate treatment.

- 2-9 The basic clinical education aspect of the curriculum must include a formal course sequence in scientific principles of dental hygiene practice, which extends throughout the curriculum and is coordinated and integrated with clinical experience in providing dental hygiene services.**

Intent:

Learning experiences and practice time in clinical procedures is necessary to assure sufficient opportunity to develop competence in all clinical procedures included in the curriculum. Didactic material on clinical dental hygiene should be presented throughout the curriculum.

- 2-10 Clinical experiences must be distributed throughout the curriculum. The number of hours of preclinical practice and direct patient care must ensure that students attain clinical competence and develop appropriate judgment.**

Intent:

Sufficient practice time and learning experiences should be provided during preclinical and clinical courses to ensure that students attain clinical competence. The number of hours devoted to clinical practice time should increase as the students progress toward the attainment of clinical competence.

The preclinical course should have at least six hours of clinical practice per week. As the first-year students begin providing dental hygiene services for patients, each student should be scheduled for at least eight to twelve hours of direct patient care per week. In the final prelicensure year of the curriculum, each student should be scheduled for at least twelve to sixteen hours of direct patient care per week in the dental hygiene clinic.

Examples of evidence to demonstrate compliance may include:

- program clinical experiences
- patient tracking data for enrolled and past students
- policies regarding selection of patients and assignment of procedures
- monitoring or tracking system protocols
- clinical evaluation system policy and procedures demonstrating student competencies

- clinic schedules for each term

Patient Care Competencies

- 2-11 The dental hygiene program must have established mechanisms to ensure a sufficient number of patient experiences that afford all students the opportunity to achieve stated competencies.**

Intent:

A system should be developed and implemented to categorize patients according to difficulty level and oral health/disease status. This system should be used to monitor students' patient care experiences to ensure equal opportunities for each enrolled student. Patient assignments should include maintenance appointments to monitor and evaluate the outcome of dental hygiene care. A system should be in place to monitor student patient care experiences at all program sites.

Examples of evidence to demonstrate compliance may include:

- program clinical and radiographic experiences
- patient tracking data for enrolled and past students
- policies regarding selection of patients and assignment of procedures
- monitoring or tracking system protocols
- clinical evaluation system policy and procedures demonstrating patient care competencies

- 2-12 Graduates must be competent in providing dental hygiene care for all patient populations including:**

- 1) child**
- 2) adolescent**
- 3) adult**
- 4) geriatric**
- 5) special needs**

Intent:

An appropriate patient pool should be available to provide a wide scope of patient experiences that include patients whose medical, physical, psychological, developmental, intellectual or social conditions may make it necessary to modify procedures in order to provide dental hygiene treatment for that individual. Student experiences should be evaluated for competency and monitored to ensure equal opportunities for each enrolled student.

Clinical instruction and experiences should include the dental hygiene process of care compatible with each of these patient populations.

Examples of evidence to demonstrate compliance may include:

- program definition for each patient population category
- program clinical and radiographic experiences, direct and non-direct patient contact assignments, and off-site enrichments experiences
- patient tracking data for enrolled and past students
- policies regarding selection of patients and assignment of procedures
- student clinical evaluation mechanism demonstrating student competence in clinical skills, communication and practice management.

2-13 Graduates must be competent in providing the dental hygiene process of care which includes:

- a) **comprehensive collection of patient data to identify the physical and oral health status;**
- b) **analysis of assessment findings and use of critical thinking in order to address the patient's dental hygiene treatment needs;**
- c) **establishment of a dental hygiene care plan that reflects the realistic goals and treatment strategies to facilitate optimal oral health;**
- d) **provision of comprehensive patient-centered treatment and evidence-based care in a manner minimizing risk and optimizing oral health;**
- e) **measurement of the extent to which goals identified in the dental hygiene care plan are achieved;**
- f) **complete and accurate recording of all documentation relevant to patient care.**

Intent:

The dental hygienist functions as a member of the dental team and plays a significant role in the delivery of comprehensive patient health care. The dental hygiene process of care is an integral component of total patient care and preventive strategies. The dental hygiene process of care is recognized as part of the overall treatment plan developed by the dentist for complete dental care.

Examples of evidence to demonstrate compliance may include:

- Program clinical and radiographic experiences
- Patient tracking data for enrolled and past students
- Policies regarding selection of patients and assignment of procedures
- Monitoring or tracking system protocols
- Clinical evaluation system policy and procedures demonstrating student competencies
- Assessment instruments
- Evidence-based treatment strategies
- Appropriate documentation
- Use of risk assessment systems and/or forms to develop a dental hygiene care plan

2-14 Graduates must be competent in providing dental hygiene care for all types of classifications of periodontal diseases including patients who exhibit moderate to severe periodontal disease.

Intent:

The total number and type of patients for whom each student provides dental hygiene care should be sufficient to ensure competency in all components of dental hygiene practice. A patient pool should be available to provide patient experiences in all classifications of periodontal patients, including both maintenance and those newly

diagnosed. These experiences should be monitored to ensure equal opportunity for each enrolled student.

Examples of evidence to demonstrate compliance may include:

- program criteria for classification of periodontal disease
- program clinical and radiographic experiences
- patient tracking data for enrolled and past students
- policies regarding selection of patients and assignment of procedures
- monitoring or tracking system protocols
- clinical evaluation mechanism demonstrating student competence

2-15 Graduates must be competent in interprofessional communication, collaboration and interaction with other members of the health care team to support comprehensive patient care.

Intent:

Students should understand the roles of members of the health-care team and have interprofessional educational experiences that involve working with other health-care professional students and practitioners. The ability to communicate verbally and in written form is basic to the safe and effective provision of oral health services for diverse populations. Dental Hygienists should recognize the cultural influences impacting the delivery of health services to individuals and communities (i.e. health status, health services and health beliefs).

Examples of evidence to demonstrate compliance may include:

- student experiences demonstrating the ability to communicate and collaborate effectively with a variety of individuals, groups and health care providers.
- examples of individual and community-based oral health projects implemented by students during the previous academic year
- evaluation mechanisms designed to assess-knowledge and performance of interdisciplinary communication and collaboration

2-16 Graduates must demonstrate competence in:

- a) assessing the oral health needs of community-based programs**
- b) planning an oral health program to include health promotion and disease prevention activities**
- c) implementing the planned program, and,**
- d) evaluating the effectiveness of the implemented program.**

Intent:

Population based activities will allow students to apply community dental health principles to prevent disease and promote health.

Examples of evidence to demonstrate compliance may include:

- student projects demonstrating assessing, planning, implementing and evaluating community-based oral health programs

2-17 Graduates must be competent in providing appropriate support measures for medical emergencies that may be encountered in dental hygiene practice.

Intent:

Dental hygienists should be able to provide appropriate support for medical or dental emergencies as providers of direct patient care.

Examples of evidence to demonstrate compliance may include:

- evaluation methods/grading criteria such as classroom or clinic examination, station examination, and performance on emergency simulations

2-18 Where graduates of a CODA accredited dental hygiene program are authorized to perform additional functions defined by the program's state-specific dental board or regulatory agency, required for initial dental hygiene licensure, and the program has chosen to include those functions in the program curriculum, the program must include content at the level, depth, and scope required by the state. Students must be informed of the duties for which they are educated within the program.

Intent:

To ensure functions allowed by the state dental board or regulatory agency for dental hygienists are taught and evaluated at the depth and scope required by the state.

Ethics and Professionalism

2-19 Graduates must be competent in the application of the principles of ethical reasoning, ethical decision making and professional responsibility as they pertain to the academic environment, research, patient care and practice management.

Intent:

Dental hygienists should understand and practice ethical behavior consistent with the professional code of ethics throughout their educational experiences.

Examples of evidence to demonstrate compliance may include:

- documents which articulate expected behavior of students such as policy manuals, college catalog, etc.
- evaluation of student experiences which promotes ethics, ethical reasoning and professionalism
- evaluation strategies to monitor knowledge and performance of ethical behavior

2-20 Graduates must be competent in applying legal and regulatory concepts to the provision and/or support of oral health care services.

Intent:

Dental hygienists should understand the laws which govern the practice of the dental profession. Graduates should know how to access licensure requirements, rules and regulations, and state practice acts for guidance in judgment and action.

Examples of evidence to demonstrate compliance may include:

- evaluation mechanisms designed to monitor knowledge and performance concerning legal and regulatory concepts
- outcomes assessment mechanisms

Critical Thinking

2-21 Graduates must be competent in the application of self-assessment skills to prepare them for life-long learning.

Intent:

Dental hygienists should possess self-assessment skills as a foundation for maintaining competency and quality assurance.

Examples of evidence to demonstrate compliance may include:

- written course documentation of content in self-assessment skills
- evaluation mechanisms designed to monitor knowledge and performance
- outcomes assessment mechanisms

2-22 Graduates must be competent in the evaluation of current scientific literature.

Intent:

Dental hygienists should be able to evaluate scientific literature as a basis for life-long learning, evidenced-based practice and as a foundation for adapting to changes in healthcare.

Examples of evidence to demonstrate compliance may include:

- written course documentation of content in the evaluation of current and classic scientific literature
- evaluation mechanisms designed to monitor knowledge and performance
- outcomes assessment mechanisms

2-23 Graduates must be competent in problem solving strategies related to comprehensive patient care and management of patients.

Intent:

Critical thinking and decision making skills are necessary to provide effective and efficient dental hygiene services. Throughout the curriculum, the educational program should use teaching and learning methods that support the development of critical thinking and problem solving skills.

Examples of evidence to demonstrate compliance may include:

- evaluation mechanisms designed to monitor knowledge and performance;
- outcomes assessment mechanisms demonstrating application of critical thinking skills;
- activities or projects that demonstrate student experiences with analysis of problems related to comprehensive patient care;
- demonstration of the use of active learning methods that promote critical appraisal of scientific evidence in combination with clinical application and patient factors.

Curriculum Management

2-24 The dental hygiene program must have a formal, written curriculum management plan, which includes:

- a) an annual formal curriculum review and evaluation process with input from faculty, students, administration and other appropriate sources;**
- b) evaluation of the effectiveness of all courses as they support the program's goals and competencies;**
- c) a defined mechanism for coordinating instruction among dental hygiene program faculty.**

Intent:

To assure the incorporation of emerging information and achievement of appropriate sequencing, the elimination of unwarranted repetition, and the attainment of student competence, a formal curriculum review process should be conducted on at least an annual basis. Periodic workshops and in-service sessions should be held for the dissemination of curriculum information and modifications.

Examples of evidence to demonstrate compliance may include:

- competencies documentation demonstrating relationship of course content to defined competencies of the program
- documentation of ongoing curriculum review and evaluation
- minutes of curriculum management meetings documenting curriculum review and evaluation
- student evaluation of instruction
- curriculum management plan
- documentation of calibration exercises

STANDARD 3 - ADMINISTRATION, FACULTY AND STAFF

- 3-1 The program must be a recognized entity within the institution’s administrative structure which supports the attainment of program goals.**

Intent:

The position of the program in the institution’s administrative structure should permit direct communication between the program administrator and institutional administrators who are responsible for decisions that directly affect the program. The administration of the program should include formal provisions for program planning, staffing, management, coordination and evaluation.

Examples of evidence to demonstrate compliance may include:

- institutional organizational flow chart
- short and long-range strategic planning documents
- examples of program and institution interaction to meet program goals
- dental hygiene representation on key college or university committees

Program Administrator

- 3-2 The dental hygiene program administrator must have a full-time appointment as defined by the institution, whose primary responsibility is for operation, supervision, evaluation and revision of the program.**

Intent:

To allow sufficient time to fulfill administrative responsibilities, program administrative hours should represent the majority of hours, and teaching contact hours should be limited.

Examples of evidence to demonstrate compliance may include:

- program administrator position description and/or contract
- faculty schedules including contact hours and supplemental responsibilities
- policies of the institution which define teaching load for full-time faculty and administrators
- copies of union regulations and/or collective bargaining agreements

- 3-3 The program administrator must be a dental hygienist or a dentist who is a graduate of a program accredited by the Commission on Dental Accreditation and possesses a masters or higher degree, who has background in education and the professional experience necessary to understand and fulfill the program goals. A**

dentist who was appointed as program administrator prior to July 1, 2022 is exempt from the graduation requirement.

Intent:

The program administrator's background should include administrative experience, instructional experience, and professional experience in clinical practice either as a dental hygienist or working with a dental hygienist. The term of interim/acting program administrator should not exceed a two year period.

Examples of evidence to demonstrate compliance may include:

- current allied biosketch of program administrator

3-4 The program administrator must have the authority and responsibility necessary to fulfill program goals including:

- a) curriculum development, evaluation and revision;**
- b) faculty recruitment, assignments and supervision;**
- c) input into faculty evaluation;**
- d) initiation of program or department in-service and faculty development;**
- e) assessing, planning and operating program facilities;**
- f) input into budget preparation and fiscal administration;**
- g) coordination, evaluation and participation in determining admission criteria and procedures as well as student promotion and retention criteria.**

Examples of evidence to demonstrate compliance may include:

- program administrator position description

Faculty

3-5 The faculty to student ratios must be sufficient to ensure the development of competence and ensure the health and safety of the public.

- 1. In preclinical and clinical sessions, the ratio must not exceed one (1) faculty to five (5) students.**
- 2. In radiography laboratory sessions, the ratio must not exceed one (1) faculty to five (5) students.**
- 3. In other dental sciences laboratory sessions, the ratio must not exceed one (1) faculty to 10 students.**

Intent:

The adequacy of numbers of faculty should be determined by faculty to student ratios during laboratory, radiography and clinical practice sessions rather than by the number of full-time equivalent positions for the program. The faculty to student ratios in clinical and radiographic practice should allow for individualized instruction and evaluation of the process as well as the end results. Faculty are responsible for both ensuring that the clinical and radiographic services delivered by students meet current standards for dental hygiene care and for the instruction and evaluation of students during their performance of those services.

Examples of evidence to demonstrate compliance may include:

- faculty teaching schedules including student contact loads and supplemental responsibilities
- class schedules
- listing of ratios for clinical, radiographic and laboratory courses

3-6 Full-time and part-time faculty of a dental hygiene program must possess a baccalaureate or higher degree. All part-time clinical and dental science laboratory faculty appointed prior to July 1, 2022 are exempt from the degree requirement.

All dental hygiene program faculty members must have:

- a) current knowledge of the specific subjects they are teaching.**
- b) documented background in current educational methodology concepts consistent with teaching assignments.**
- c) faculty who are dental hygienists or dentists must be graduates of programs accredited by the Commission on Dental Accreditation. A dentist who was appointed as a faculty prior to July 1, 2022 is exempt from the graduation requirement.**
- d) evidence of faculty calibration for clinical evaluation.**

Intent:

Faculty should have background in current education theory and practice, concepts relative to the specific subjects they are teaching, clinical practice experience and, if applicable, distance education techniques and delivery. These criteria apply to dentists and dental hygienists who supervise students' clinical procedures should have qualifications which comply with the state dental or dental hygiene practice act. Individuals who teach and supervise dental hygiene students in clinical enrichment experiences should have qualifications comparable to faculty who teach in the dental hygiene clinic and are familiar with the program's objectives, content, instructional methods and evaluation procedures.

Examples of evidence to demonstrate compliance may include:

- faculty curriculum vitae with recent professional development activities listed

- evidence of participation in workshops, in-service training, self-study courses, on-line and credited courses
- attendance at regional and national meetings that address education
- mentored experiences for new faculty
- scholarly productivity
- maintenance of existing and development of new and/or emerging clinical skills

3-7 Opportunities must be provided for the program administrator and full-time faculty to continue their professional development.

Intent:

To assure competency in the discipline and educational theory, opportunities to attend professional development activities should be provided regularly for the program administrator and full-time faculty. Workshops should be offered to new faculty to provide an orientation to program policies, goals, objectives and student evaluation. This can be demonstrated through activities such as professional association involvement, research, publishing and clinical/practice experience.

Examples of evidence to demonstrate compliance may include:

- curriculum vitas with recent professional development activities listed
- examples of the program's or college's faculty development offerings
- records of formal in-service programs
- demonstration of funded support for professional development

3-8 A defined faculty evaluation process must exist that ensures objective measurement of the performance of each faculty member.

Intent:

An objective evaluation system including student, administration and peer evaluation can identify strengths and weaknesses for each faculty member (to include those at distance sites) including the program administrator. The results of evaluations should be communicated to faculty members on a regular basis to ensure continued improvement.

Examples of evidence to demonstrate compliance may include:

- sample evaluation mechanisms addressing teaching, patient care, research, scholarship and service
- faculty evaluation policy, procedures and mechanisms

3-9 Opportunities for promotion, tenure, and development must be the same for dental hygiene faculty as for other institutional faculty.

Intent:

The dental hygiene program faculty should be granted privileges and responsibilities as afforded all other institutional faculty.

Examples of evidence to demonstrate compliance may include:

- institution's promotion/tenure policy
- faculty senate handbook
- institutional policies and procedures governing faculty

Support Staff

- 3-10 Qualified institutional support personnel must be assigned to the program to support both the instructional program and the clinical facilities providing a safe environment for the provision of instruction and patient care.**

Intent:

Maintenance and custodial staff should be sufficient to meet the unique needs of the academic and clinical program facilities. Faculty should have access to instructional specialists, such as those in the areas of curriculum, testing, counseling, computer usage, instructional resources and educational psychology. Secretarial and clerical staff should be assigned to assist the administrator and faculty in preparing course materials, correspondence, maintaining student records, and providing supportive services for student recruitment and admissions activities. Support staff should be assigned to assist with the operation of the clinic facility including the management of appointments, records, billing, insurance, inventory, hazardous waste, and infection control.

Examples of evidence to demonstrate compliance may include:

- description of current program support/personnel staffing
- program staffing schedules
- staff job descriptions
- examples of how support staff are used to support students

- 3-11 Student assignments to clerical and dental assisting responsibilities during clinic sessions must be minimal and must not be used to compensate for limitations of the clinical capacity or to replace clerical or clinical staff.**

Intent:

Secretarial and clerical staff should be assigned to assist the administrator and faculty in preparing course materials, correspondence, maintaining student records, and providing supportive services for student recruitment and admissions activities. Support staff should be assigned to assist with the operation of the clinic facility including the management of appointments, records, billing, insurance, inventory, hazardous waste, and infection control.

Examples of evidence to demonstrate compliance may include:

- description of current program support/personnel staffing
- program staffing schedules
- staff job descriptions
- examples of how support staff are used to support students

STANDARD 4 - EDUCATIONAL SUPPORT SERVICES

Facilities

- 4-1** The program must provide sufficient and appropriately maintained facilities to support the academic and clinical purposes of the program that conform to applicable local, state and federal regulations.

Clinical Facilities

The dental hygiene facilities must include the following:

- a) sufficient clinical facility with clinical stations for students including conveniently located areas for hand hygiene; equipment allowing display of radiographic images during dental hygiene treatment; a working space for the patient's record adjacent to units; functional equipment; an area that accommodates a full range of operator movement and opportunity for proper instructor supervision;
- b) a number of clinical stations based on the number of students admitted to a class (If the number of stations is less than the number of students in the class, one clinical station is available for every student scheduled for each clinical session.);
- c) a capacity of the clinic that accommodates individual student practice on a regularly scheduled basis throughout all phases of preclinical technique and clinical instruction;
- d) a sterilizing area that includes space for preparing, sterilizing and storing instruments;
- e) sterilizing equipment and personal protective equipment/supplies that follow current infection and hazard control protocol;
- f) facilities and materials for students, faculty and staff that provide compliance with accepted infection and hazard control protocols;
- g) space and furnishings for patient reception and waiting provided adjacent to the clinic;
- h) patient records kept in an area assuring safety and confidentiality.

Intent:

The facilities should permit the attainment of program goals and objectives. To ensure health and safety for patients, students, faculty and staff, the physical facilities and equipment should effectively accommodate the clinic and/or laboratory schedule. This Standard applies to all sites where students receive clinical instruction.

Radiography Facilities

4-2 Radiography facilities must be sufficient for student practice and the development of clinical competence.

The radiography facilities must contain the following:

- a) an appropriate number of radiography exposure rooms which include: equipment for acquiring radiographic images; teaching manikin(s); and conveniently located areas for hand hygiene;**
- b) equipment for processing radiographic images;**
- c) equipment allowing display of radiographic images;**
- d) documentation of compliance with applicable local, state and federal regulations.**

Regardless of the number of machines provided, it must be demonstrated that time is available for all students to obtain required experience with faculty supervision and that acceptable faculty teaching loads are maintained.

Intent:

The radiography facilities should allow the attainment of program goals and objectives. Radiography facilities and equipment should effectively accommodate the clinic and/or laboratory schedules, the number of students, faculty and staff, and comply with applicable regulations to ensure effective instruction in a safe environment. This Standard applies to all sites where students receive clinical instruction.

Examples of evidence to demonstrate compliance may include:

- Institutional, local, state and federal agencies related to radiation safety report(s)
- Institutional, local, state and federal quality assurance compliance report(s)

Laboratory Facilities

4-3 A multipurpose laboratory facility must be provided for effective instruction and allow for required laboratory activities. If the laboratory capacity requires that two or more sections be scheduled, time for all students to obtain required laboratory experience must be provided.

Laboratory facilities must conform to applicable local, state and federal regulations and contain the following:

- a) placement and location of equipment that is conducive to efficient and safe utilization with ventilation and lighting appropriate to the procedures;**

- b) student work areas that are designed and equipped for students to work with necessary utilities and storage space;**
- c) documentation of compliance with applicable local, state and federal regulations.**

Intent:

The laboratory facilities should include student work areas with equipment and space for individual student performance of laboratory procedures with instructor supervision. This Standard applies to all sites where students receive laboratory instruction.

Examples of evidence to demonstrate compliance may include:

- Institutional local, state and federal quality assurance compliance report(s)
- Air quality report(s)
- Floor plans

Extended Campus Facilities

4-4 When the institution uses an additional facility for clinical education that includes program requirements then the following conditions must be met in addition to all existing Standards:

- a) a formal contract between the educational institution and the facility;**
- b) a contingency plan developed by the institution should the contract be terminated;**
- c) a location and time available for use of the facility compatible with the instructional needs of the dental hygiene program;**
- d) the dental hygiene program administrator retains authority and responsibility for instruction and scheduling of student assignments;**
- e) clinical instruction is provided and evaluated by calibrated dental hygiene program faculty;**
- f) all dental hygiene students receive comparable instruction in the facility;**
- g) the policies and procedures of the facility are compatible with the goals of the educational program.**

Intent:

The purpose of extended campus agreements is to ensure that sites that are used to provide clinical education will offer an appropriate educational experience. This standard does not apply to program sites used for enrichment experiences.

Examples of evidence to demonstrate compliance may include:

- contract with extended campus facility
- formal written contingency plan

- course and faculty schedules for clinical programs
- affiliation agreements and policies/objectives for all off-campus sites
- documentation of calibration activities

Classroom Space

- 4-5 Classroom space which is designed and equipped for effective instruction must be provided for and readily accessible to the program.**

Intent:

The classroom facilities should include an appropriate number of student work areas with equipment and space for individual student performance in a safe environment.

Office Space

- 4-6 Office space which allows for privacy must be provided for the program administrator and all faculty to enable the fulfillment of faculty assignments and ensure privacy for confidential matters. Student and program records must be stored to ensure confidentiality and safety.**

Intent:

Office space for full- and part-time faculty should be allocated to allow for class preparation, student counseling and supportive academic activities. Faculty that share offices should have access to available privacy space for confidential matters.

Examples of evidence to demonstrate compliance may include:

- Floor plan showing room allocation
- Office space which provides privacy for the program administrator
- Office space for faculty with duties that involve administrative or didactic teaching responsibilities

Learning Resources

- 4-7 Instructional aids and equipment must be provided for student learning. Institutional library holdings must include or provide access to a diversified collection of current dental, dental hygiene and multidisciplinary literature and references necessary to support teaching, student learning needs, service, research and development. There must be a mechanism for program faculty to periodically review, acquire and select current titles and instructional aids.**

Intent:

The acquisition of knowledge, skill and values for dental hygiene students requires the use of current instructional methods and materials to support learning needs and

development. All students, including those receiving education at distance sites, will be assured access to learning resources.

Examples of evidence to demonstrate compliance may include:

- a list of references on education, medicine, dentistry, dental hygiene and the biomedical sciences
- policies and procedures related to learning resource access
- timely electronic access to a wide variety of professional scientific literature
- skeletal and anatomic models and replicas, sequential samples of laboratory procedures, slides, films, video, and other media which depict current techniques
- a wide range of printed materials and instructional aids and equipment available for utilization by students and faculty
- current and back issues of major scientific and professional journals related to dentistry and dental hygiene

Student Services

- 4-8 There must be specific written due process policies and procedures for adjudication of academic and disciplinary complaints that parallel those established by the sponsoring institution.**

Intent:

All policies and procedures should protect the students as consumers and provide avenues for appeal and due process. Policies should ensure that student records accurately reflect work accomplished and are maintained in a secure manner.

Examples of evidence to demonstrate compliance may include:

- student rights policies and procedures
- student handbook or campus catalog
- ethical standards and policies to protect students as consumers
- student records

STANDARD 5 - HEALTH AND SAFETY PROVISIONS

Infectious Disease/Radiation Management

5-1 The program must document its compliance with institutional policy and applicable regulations of local, state, and federal agencies regarding infectious diseases and radiation management.

A. Policies must include, but not be limited to:

- 1. Radiation hygiene and protection,**
- 2. Use of ionizing radiation,**
- 3. Hazardous materials, and**
- 4. Bloodborne and infectious diseases.**

B. Policies must be provided to all students, faculty, and appropriate support staff, and continuously monitored for compliance.

C. Policies on bloodborne and infectious diseases must be made available to applicants for admission and patients.

Intent:

The dental hygiene program should establish and enforce a mechanism to ensure sufficient preclinical/clinical/laboratory asepsis, infection and biohazard control and disposal of hazardous waste.

Policies and procedures on the use of ionizing radiation should include criteria for patient selection, frequency of exposing and retaking radiographs on patients, consistent with current, accepted dental practice. All radiographic exposure should be integrated with clinical patient care procedures.

Policies and procedures should be in place to provide for a safe environment for students, patients, faculty and staff. The confidentiality of information pertaining to the health status of each individual should be strictly maintained.

This Standard applies to all program sites where laboratory and clinical education is provided.

Examples of evidence to demonstrate compliance may include:

- protocols on preclinical/clinical/laboratory asepsis and infection control
- protocols on biohazard control and disposal of hazardous waste
- program policy manuals
- compliance records with applicable state and/or federal regulations
- policies and procedures on the use of ionizing radiation

- policies and procedures regarding individuals with bloodborne infectious diseases
- established post-exposure guidelines as defined by the Centers for Disease Control and Prevention

5-2 Students, faculty and appropriate support staff must be encouraged to be immunized against and/or tested for infectious diseases, such as mumps, measles, rubella, tuberculosis, varicella and hepatitis B prior to contact with patients and/or infectious objects or materials in an effort to minimize the risk to patients and dental personnel.

Intent:

All individuals who provide patient care or have contact with patients should follow all standards of risk management thus ensuring a safe and healthy environment.

Examples of evidence to demonstrate compliance may include:

- policies and procedures regarding infectious disease immunizations
- immunization compliance records
- declinations forms

Emergency Management and Life Support Certification

5-3 The program must establish, enforce, and instruct students in preclinical/clinical/laboratory protocols and mechanisms to ensure the management of common medical emergencies in the dental setting. These program protocols must be provided to all students, faculty and appropriate staff.

Faculty, staff and students must be prepared to assist with the management of emergencies. All students, clinical faculty and clinical support staff must be continuously recognized/certified in basic life support procedures, including healthcare provider cardiopulmonary resuscitation with an Automated External Defibrillator (AED).

Intent:

All individuals involved with patient care or have contact with patients should be trained in the recognition and management of medical emergencies and basic life support procedures.

Examples of evidence to demonstrate compliance may include:

- accessible and functional emergency equipment, including oxygen
- instructional materials
- documentation of simulation drills

- written protocol and procedures for management of medical emergencies
- emergency kit(s)
- installed and functional safety devices and equipment
- first aid kit accessible for use in managing clinic and/or laboratory accidents
- continuous recognition records of students, faculty and support staff involved in the direct provision of patient care
- exemption documentation for anyone who is medically or physically unable to perform such services

STANDARD 6 - PATIENT CARE SERVICES

- 6-1 The program must have policies and mechanisms in place that inform patients, verbally and in writing, about their comprehensive treatment needs. Patients accepted for dental hygiene care must be advised of the scope of dental hygiene care available at the dental hygiene facilities.**

Intent:

All dental hygiene patients should receive appropriate care that assures their right as a patient is protected. Patients should be advised of their treatment needs and the scope of care available at the training facility and appropriately referred for procedures that cannot be provided by the program. This Standard applies to all program sites where clinical education is provided.

Examples of evidence to demonstrate compliance may include:

- documentation of an ongoing review of a representative sample of patients and patient records to assess the appropriateness, necessity and quality of care provided
- quality assurance policy and procedures
- patient bill of rights

- 6-2 The program must have a formal written patient care quality assurance plan that allows for a continuous systematic review of patient care standards. The quality assurance plan must be applied at least annually and include:**

- a) standards of care that are patient-centered, focused on comprehensive care, and written in a format that facilitates assessment with measurable criteria;**
- b) an ongoing audit of a representative sample of patient records to assess the appropriateness, necessity and quality of the care provided;**
- c) mechanisms to determine the cause of treatment deficiencies;**
- d) patient review policies, procedure, outcomes and corrective measures.**

Intent:

The program should have a system in place for continuous review of established standards of patient care. Findings should be used to modify outcomes and assessed in an on-going manner. This Standard applies to all program sites where clinical education is provided.

Examples of evidence to demonstrate compliance may include:

- evidence of chart audits
- quality assurance policy and procedures
- documentation of policies on scope of care provided, recalls and referrals

- description of the quality assurance process for the patient care program
- samples of outcomes assessment measures that assess patients' perceptions of quality of care, i.e., patient satisfaction surveys and results
- results of patient records review and documentation of corrective measures

6-3 The use of quantitative criteria for student advancement and graduation must not compromise the delivery of comprehensive dental hygiene patient care.

Intent:

The need for students to satisfactorily complete specific clinical requirements prior to advancement and graduation should not adversely affect the health and care of patients.

Examples of evidence to demonstrate compliance may include:

- patient bill of rights
- documentation that patients are informed of their rights
- continuing care (recall) referral policies and procedures

6-4 The program must develop and distribute a written statement of patients' rights to all patients, appropriate students, faculty, and staff.

Intent:

The primacy of care for the patient should be well established in the management of the program and clinical facility assuring that the rights of the patient are protected. A written statement of patient rights should include:

- a) considerate, respectful and confidential treatment;*
- b) continuity and completion of treatment;*
- c) access to complete and current information about his/her condition;*
- d) advance knowledge of the cost of treatment;*
- e) informed consent;*
- f) explanation of recommended treatment, treatment alternatives, the option to refuse treatment, the risk of no treatment, and expected outcomes of various treatments;*
- g) treatment that meets the standard of care in the profession.*

6-5 The program's policies must ensure that the confidentiality of information pertaining to the health status of each individual patient is strictly maintained.

Intent:

The program should have a system in place to ensure patient confidentiality. All individuals who have access to patient information will ensure patient confidentiality.

Examples of evidence to demonstrate compliance may include:

- evidence of confidentiality training
- student, faculty and staff attestation to ensure patient confidentiality
- evidence of HIPAA training

Commission on Dental Accreditation

Proposed Revisions to Standards 2-14 and 3-6
Additions are **Underlined**
~~Strikethroughs~~ indicate Deletions

(The proposed revisions below are presented within the Standards adopted by CODA February 12, 2021 for implementation July 1, 2022)

The proposed revisions were considered at the CODA Winter 2022 meeting and directed back to the DH RC for further consideration in Summer 2022.

Accreditation Standards for Dental Hygiene Education Programs

Accreditation Standards for Dental Hygiene Education Programs

Commission on Dental Accreditation

211 East Chicago Avenue

Chicago, Illinois 60611

312/440-4653

www.ada.org/coda

Effective July 1, 2022

STANDARD 2 - EDUCATIONAL PROGRAM**Patient Care Competencies**

- 1
2
3
4
5
6 **2-14** Graduates must be competent in providing dental hygiene care for all stages and
7 grades of periodontal disease. ~~types of classifications of periodontal diseases~~
8 ~~including patients who exhibit moderate to severe periodontal disease.~~

Intent:

9
10
11 *The total number and type of patients for whom each student provides dental hygiene*
12 *care should be sufficient to ensure competency in all components of dental hygiene*
13 *practice. A patient pool should be available to provide patient experiences in all stages*
14 *and grades of periodontal disease, classifications of periodontal patients, including both*
15 *maintenance and those newly diagnosed. These experiences should be monitored to*
16 *ensure equal opportunity for each enrolled student.*

Examples of evidence to demonstrate compliance may include:

- 17
18
19 • program criteria for stages and grades of periodontal disease classification of
20 periodontal disease
21 • program clinical and radiographic experiences
22 • patient tracking data for enrolled and past students
23 • policies regarding selection of patients, ~~and~~ assignment of procedures, and referrals
24 • monitoring or tracking system protocols
25 • clinical evaluation mechanism demonstrating student competence
26
27

STANDARD 3 - ADMINISTRATION, FACULTY AND STAFF

Faculty

3-6 Full-time faculty of a dental hygiene program must possess a master's or higher degree, or be enrolled in a master's degree program. ~~and p~~Part-time faculty of a dental hygiene program must possess a baccalaureate or higher degree. All full-time and part-time dental hygiene clinical and dental science laboratory faculty appointed prior to January 1, 2023 ~~July 1, 2022~~ are exempt from the degree requirement.

All dental hygiene program faculty members must have:

- a) current knowledge of the specific subjects they are teaching.**
- b) documented background in current educational methodology concepts consistent with teaching assignments.**
- c) faculty who are dental hygienists or dentists must be graduates of programs accredited by the Commission on Dental Accreditation. A dentist who was appointed as a faculty prior to July 1, 2022 is exempt from the graduation requirement.**
- d) evidence of faculty calibration for clinical evaluation.**

Intent:

Faculty should have background in current education theory and practice, concepts relative to the specific subjects they are teaching, clinical practice experience and, if applicable, distance education techniques and delivery. These criteria apply to dentists and dental hygienists who supervise students' clinical procedures should have qualifications which comply with the state dental or dental hygiene practice act. Individuals who teach and supervise dental hygiene students in clinical enrichment experiences should have qualifications comparable to faculty who teach in the dental hygiene clinic and are familiar with the program's objectives, content, instructional methods and evaluation procedures.

Examples of evidence to demonstrate compliance may include:

- faculty curriculum vitae with recent professional development activities listed
- evidence of participation in workshops, in-service training, self-study courses, on-line and credited courses
- attendance at regional and national meetings that address education
- mentored experiences for new faculty
- scholarly productivity
- maintenance of existing and development of new and/or emerging clinical skills



444 Western Boulevard
Jacksonville, North Carolina 28546-6816
Phone (910) 455-1221

April 29, 2022

Dear Dr. Wicks,

Enclosed is the email I sent you on Wednesday. On Thursday I received notice concerning the cyber attack on CODA's website and email account. Out of concern that you would not receive my email I am sending you a hard copy via "snail mail" as a back-up correspondence.

With appreciation,
Warren D. Sabatini

Gabaree, Warren

From: Gabaree, Warren
Sent: Wednesday, April 27, 2022 11:02 AM
To: Tooks, Sherin
Subject: Re: For your consideration please
Attachments: Response to Proposed Revision of 3-6 (3-5).pdf

Page 403
Appendix 4
Subpage 2
Proposed Revisions to Dental Hygiene Standards
DH RC
CODA Summer 2022

Dear Dr. Tooks:

My name is Warren Gabarée. I am the program director for the dental hygiene program at Coastal Carolina Community College in Jacksonville, North Carolina. I am reaching out to you to share a pressing concern. It is related to the pending change, effective July 1, 2022, for Standard 3-6: "Full-time and part-time faculty of a dental hygiene program must possess a baccalaureate or higher degree." I realize that it may not be possible to reverse this pending revision. However, it is such a pressing concern for myself and many others within our nation's community college system and our profession that I thought I would at least present my request and my accompanying rationale. I did submit my comments to CODA on May 27, 2020 during the designated comment period, and have attached my original submittal for your reference.

As you know Dr. Tooks, COVID has precipitated a historic and unprecedented workforce shortage crisis within our profession. The shortage of dental hygienist has created a competitive environment never seen before in my memory, and I have been a practicing dentist for 50 years. Community colleges are unable to compete with the wages being offered by our professional colleagues in other clinical settings. As a result, we have lost 50% of our part-time clinical faculty, and continually struggle to find replacements. Come July 1st, I am afraid finding qualified part-time clinical instructors with bachelor degrees will be an impossibility especially in our rural and less dense region of Eastern North Carolina.

As I stated in my letter of May 27, 2020 to Ms. Michelle Smith, "Preclinical/clinical instructors are primarily hired for their clinical experience. Their real and current clinical experience is valuable in helping students "connect the dots" between their didactic learning experience and the required clinical application." I went on to state what unfortunately now appears prophetic, "To require all part-time preclinical/clinical instructors to possess a baccalaureate degree will severely handicap community college dental hygiene programs. Recruiting part-time faculty is extremely difficult, because of the inability of our pay scale structure to compete with what dental hygienist can earn in private practice or with large organizational clinics. We constantly lose part-time instructors because they are offered higher pay by private practices in the area and/or by the many Naval dental clinics at Camp Lejeune here in Jacksonville."

Again Dr. Tooks, I realize that this matter may very well be beyond discussion, and I respectfully accept the difficult position CODA is in.

Thank you for taking the time to hear and consider my concerns.

Respectfully yours,

Warren F. Gabarée

Warren F. Gabarée DDS, MEd
Department Head, Dental Programs
Coastal Carolina Community College
444 Western Blvd
Jacksonville, NC 28546
Office (910) 938-6271



444 Western Boulevard
Jacksonville, North Carolina 28546-6816
Phone (910) 455-1221

April 26, 2022

Michelle Smith, RDH, MS
Manager, Allied Dental Education
Commission on Dental Accreditation (CODA)
211 E. Chicago Ave.
Chicago, IL 60611

Re: Proposed Revision to Dental Hygiene Standards

Dear Ms. Smith:

I am writing to you with the purpose of submitting my written comments on the "Proposed Revision to Dental Hygiene Standards" specifically the proposed revision for 3-7:

3-7 3-6 The full-time and part-time faculty of a dental hygiene program must possess a baccalaureate or higher degree. All part-time clinical and dental science laboratory faculty appointed prior to [date of implementation] are exempt from the degree requirement.

~~Part-time faculty providing didactic instruction must have earned at least a baccalaureate degree or be currently enrolled in a baccalaureate degree program.~~

I totally agree with, and support, the change regarding part-time faculty who provide didactic instruction. However, I would like to propose the following wording to be considered in regards to part-time clinical instructors:

3-7 3-6 The All full-time and all part-time faculty providing didactic instruction of a dental hygiene program must possess a baccalaureate or higher degree. All part-time preclinical/clinical instructors and dental science laboratory faculty appointed prior to [date of implementation] are exempt from the this degree requirement.

My rationale for this change in wording is:

- Preclinical/clinical instructors are primarily hired for their clinical experience. Their real and current clinical experience is valuable in helping students "connect the dots" between their didactic learning experience and the required clinical application.

An Equal Opportunity Employer

- To require all part-time preclinical/clinical instructors to possess a baccalaureate degree will severely handicap community college dental hygiene programs in particular for the following two reasons:
 1. Recruiting part-time faculty is extremely difficult, because of the inability of our pay scale structure to compete with what dental hygienist can earn in private practice or with large organizational clinics. We constantly lose part-time instructors because they are offered higher pay by private practices in the area and/or by the many Naval dental clinics at Camp Lejeune here in Jacksonville.
 2. From my vantage point in life, requiring all part-time preclinical/clinical instructors to possess a baccalaureate degree is degree creep, and in my opinion, for those of us in the very important nationwide community college system of higher education, it will cripple our efforts to find qualified and talented part-time preclinical/clinical instructors.

It is for these reasons I respectfully submit my comments to you for considerations.

Sincerely yours,

Warren F. Gabarée, Jr., D.D.S., M.Ed
Department Head/Instructor, Dental Programs
Coastal Carolina Community College

May 19, 2022

Dr. Bruce Rotter, Chair
Commission on Dental Accreditation
211 East Chicago Avenue
Chicago, IL 60611

Dear Dr. Rotter,

The undersigned state dental associations are writing to request the removal of both the faculty to student ratio for clinical settings and the requirement that faculty members who teach and supervise in clinical settings must possess a baccalaureate or higher degree from the Accreditation Standards for Dental Hygiene Education Programs (Accreditation Standards)ⁱ.

Section 3-6 (page 34) of the Accreditation Standards states the faculty to student ratio for hygiene in a clinical setting must be 1:5. In place of the current ratio, we respectfully request the Commission on Dental Accreditation (CODA) allow individual programs and their sponsoring institutions to determine their own appropriate ratio, as is done in the Accreditation Standards for Dental Education Programsⁱⁱ.

Section 3-7 (page 35) of the Accreditation Standards states full time faculty of a dental hygiene program must possess a baccalaureate or higher degree. In place of the current educational requirement, we respectfully request CODA allow individual programs to determine the qualifications of clinical faculty members, as is done in the Accreditation Standards for Dental Therapy Programsⁱⁱⁱ and Accreditation for Dental Education Programs^{iv}.

Our nation is facing a severe shortage of dental hygienists; this shortage has been exacerbated by the COVID-19 pandemic. Currently, more than 90% of dentists seeking to hire dental hygienists are finding the hiring process to be extremely or very challenging^v. A 2020 study by the American Dental Hygienists' Association found that the pandemic resulted in a voluntary contraction of the U.S. dental hygiene workforce by an estimated 3.75%, or approximately 7,500 dental hygienists^{vi}. The severe shortage of hygienists is having a negative impact on access to care, with patients having to wait months to receive preventive dental care in both private practice and public health settings. These dire conditions and the need to make impactful, timely changes cannot be overstated.

Across the country, we are taking a multifaceted approach to increase the dental hygiene workforce and believe removing the clinical hygiene faculty to student ratio and baccalaureate requirement for clinical faculty are important complements to our approach. Not only will the removal of this ratio bring the program requirements into alignment with that of dental education programs, but it will also give dental hygiene programs and their sponsoring institutions the flexibility to increase capacity while providing a possibility for decreasing a program's per capita operational expenses. While faculty to student ratio may be correlated with some measures of quality to the educational experience, there is not a cause and effect between class size and quality

education. However, a higher faculty to student ratio is a high driver of cost in educational programs. Additionally, removing the baccalaureate requirement will bring the program requirements into alignment with that of dental therapy and dental education. The baccalaureate requirement serves as a barrier to entry for many qualified individuals whose lived experiences may not have allowed them to complete a baccalaureate degree. Removing the requirement will open clinical instruction opportunities to a broader, more diverse group of instructors.

The Commission's Accreditation Standards for Dental Hygiene Education Programs has not always used a faculty to student ratio. We would greatly appreciate clarification from CODA concerning the rationale for requiring a ratio for hygiene education, and why that ratio is 1:5? Additionally, could CODA please explain why the clinical ratio for dental therapy, 1:6, is lower than hygiene? Dental therapists are trained to perform irreversible procedures, while hygienists focus primarily on preventive care.

To be clear, we are not requesting that CODA set a new, unprecedented standard. Rather, we are simply requesting CODA remove the 1:5 ratio and allow individual programs to determine what is an appropriate faculty to student ratio. CODA's Accreditation Standards for Dental Hygiene Education Programs did not contain a ratio for many years and the Accreditation Standards for Dental Education Programs continue to omit laboratory/preclinical/clinical ratio requirements without reported issue.

Furthermore, dental hygiene is the only dental profession regulated by CODA that requires clinical instructors to possess a higher educational degree than students. Dental hygienists graduate from both associate and baccalaureate degree programs. Requiring that clinical instructors must possess a baccalaureate or higher degree prohibits dental hygienists with an associate degree from teaching or supervising in clinical settings without obtaining an additional degree. We would greatly appreciate clarification from CODA concerning the rationale for requiring clinical faculty to possess a baccalaureate degree or higher.

While we believe our request to remove the ratio and baccalaureate requirement for clinical faculty will not, by itself, eliminate the current dental hygienist shortage, we do believe these changes will be a catalyst in expanding the dental hygienist workforce.

Alternatively, if CODA believes that the Accreditation Standards for Dental Hygiene Education Programs must continue to contain a ratio, at a minimum we ask that the ratio be greater for dental hygiene than dental therapy, which requires a 1:6 ratio of faculty to students. Likewise, if CODA believes that the Accreditation Standards must contain a faculty educational requirement, we ask that CODA requires that laboratory, preclinical, and clinical faculty must hold any current dental hygiene credential required by the state in addition to a National Board of Dental Hygiene Examination "Certified Dental Hygienists" credential, as is done in the Accreditation Standards for Dental Assisting Education Programs^{vii}.

Thank you for your consideration.

Sincerely,

Alaska Dental Society
Colorado Dental Association
Connecticut State Dental Association
Idaho State Dental Association
Indiana Dental Association
Missouri Dental Association
Montana Dental Association
New Mexico Dental Association
Ohio Dental Association
Oregon Dental Association
Rhode Island Dental Association
Tennessee Dental Association
Virginia Dental Association
Washington State Dental Association
Wisconsin Dental Association
Wyoming Dental Association

Cc: Dr. Susan Kass, Chair, CODA Review Committee on Dental Hygiene Education
Dr. Sherin Tooks, Director, Commission on Dental Accreditation
Dr. James A. Hoddick, Chair, Council on Dental Practice
Dr. Hana Alberti, Director, Council on Dental Practice
Dr. Donna Thomas-Moses, Chair, Council on Dental Education and Licensure
Ms. Karen Hart, Director, Council on Dental Education Licensure
Dr. Cesar R. Sabates, President, American Dental Association
Dr. Raymond A. Cohlma, Executive Director, American Dental Association

Endnotes

ⁱ Accreditation Standards for Dental Hygiene Education Programs. Commission on Dental Accreditation. Retrieved 3.9.2022. https://coda.ada.org/~media/CODA/Files/dental_hygiene_standards.pdf?la=en

ⁱⁱ Accreditation Standards for Dental Education Programs. Commission on Dental Accreditation. Retrieved 3.9.2022. https://coda.ada.org/~media/CODA/Files/predoc_standards.pdf?la=en

ⁱⁱⁱ Accreditation Standards for Dental Therapy Education Programs. Commission on Dental Accreditation. Retrieved 3.9.2022. https://coda.ada.org/~media/CODA/Files/dental_therapy_standards.pdf?la=en

^{iv} Accreditation Standards for Dental Education Programs. Commission on Dental Accreditation. Retrieved 3.9.2022. https://coda.ada.org/~media/CODA/Files/predoc_standards.pdf?la=en

^v Economic Outlook and Emerging Issues in Dentistry Week of February 14, 2022. Health Policy Institute. Retrieved 3.9.2022. https://www.ada.org/~media/project/ada-organization/ada/ada-org/files/resources/research/hpi/feb2022_hpi_economic_outlook_dentistry_report_main.pdf?rev=886ef36cdfa349758a7227c9cfa33ce3&hash=A8E8BB08FFC1246A38541719C04A1817

^{vi} Durelian, JoAnn R et al. "Employment Patterns of Dental Hygienists in the United States During the COVID-19 Pandemic", *The Journal of Dental Hygiene* vol 95, no. 1 (February 2021). https://www.adha.org/pri_docs/February2021_JDH_EmployPatterns_DH_COVID.pdf.

^{vii} Accreditation Standards for Dental Assisting Education Programs. Commission on Dental Accreditation. Retrieved 3.9.2022. https://coda.ada.org/~media/CODA/Files/dental_assisting_standards.pdf?la=en