

## **REPORT OF THE STANDING COMMITTEE ON NOMINATIONS**

**Background:** An ongoing responsibility of the Standing Committee on Nominations (Nominations Committee) includes recommendations to the Commission on Dental Accreditation (CODA) of qualified nominations to vacant positions on Review Committees and, in the case of public members, to vacant positions on Review Committees, the Commission, and the Appeal Board. Based upon review of position qualifications and submitted nominations, the Committee submits recommendations to the Commission for appointment of individuals.

**July 24, 2023 Meeting:** The Standing Committee on Nominations met on Monday, July 24, 2023 via a virtual meeting. The following members of the Nominations Committee were present: Dr. George Kushner (chair), Dr. Eva Anadioti, Dr. Indraneel Bhattacharyya, Ms. Martha McCaslin, and Dr. Marshall Titus. Dr. Amid Ismail, Dr. Barbara Krieg-Menning, and Dr. Nancy Rosenthal were unable to attend. Dr. Sherin Took, senior director, Ms. Marjorie Hooper, operations coordinator, and Ms. Jamie Asher Hernandez, Ms. Katie Navickas, Ms. Yesenia Ruiz, and Ms. Kelly Stapleton, managers, CODA were in attendance. Ms. Peggy Soeldner, manager, CODA, was unable to attend. Ms. Cathryn Albrecht, senior associate general counsel, ADA/CODA, was also in attendance.

The Standing Committee considered the Criteria for Commission and Review Committee Members and the Policy on Simultaneous Service (**Appendix 1**), nominee qualifications, and upcoming vacancies on Review Committees and the Commission (**Appendix 2**). Additionally, nominating organization rankings were considered, as applicable.

Following consideration and discussion, the Committee recommends the Commission appoint the following individuals:

**Nomination Committee Recommendation:** It is recommended that the Commission on Dental Accreditation appoint the following nominees to open positions on the Commission's Review Committees, and public members to the Board of Commissioners:

**General Practice Residency Educator (one (1) vacancies) for Review Committees on Post Graduate Dental Education (PGD RC).**

- Dr. Robert Hollowell
- Alternate: Dr. Nadejda Stefanova Stephens

**Predoctoral Dental Education Educator (one (1) vacancy for the Review Committee on Predoctoral Dental Education (PREDOC RC)**

- Dr. Sillas Duarte
- Alternate: Dr. Wendy Woodall

**General Dentist (four (4) vacancies) for the Review Committees on Dental Assisting Education (DA RC), Oral and Maxillofacial Pathology Education (OMP RC), Oral and Maxillofacial Radiology Education (OMR RC), and Prosthodontics Education (PROS RC).**

- Dr. Dara Rogers
- Dr. Jennifer Boyce
- Dr. Philip Rinaudo
- Dr. Tena Phillips

Alternate: Dr. Tiffany McPheeters

**Dentist Practitioner (one (1) vacancy) for the Review Committee on Dental Hygiene Education (DH RC)**

- CODA Commissioner practitioner  
Dr. Ngoc Chu – *CODA Commissioner*

Alternate: Dr. Nancy Rosenthal – *CODA Commissioner*

**Dentist Educator (one (1) vacancy) for the Review Committee on Dental Hygiene Education (DH RC)**

- Dr. James Harrison

Alternate: none

**Dental Assisting Educators (two (2) vacancies) for the Review Committee on Dental Assisting Education (DA RC)**

- Ms. Heather Seghi
- Ms. Staci Schory

Alternate: Ms. Jill Holland

**Dental Hygiene Educator (one (1) vacancy) for the Review Committee on Dental Hygiene Education (DH RC)**

- Ms. Joanne Pacheco

Alternate: Ms. Joanna Campbell

**Public Members (eight (8) vacancies) for the Review Committees on Predoctoral Dental Education (PREDOC RC), Post Graduate Dental Education (PGD RC), Dental Hygiene Education (DA RC), Endodontics Education (ENDO RC), Orthodontics and Dentofacial Orthopedics Education (ORTHO RC), Pediatric Dentistry Education (PED RC), and Prosthodontics Education (PROS RC); and one (1) vacancy for the Appeal Board.**

- CODA Commissioner Public Members
- Dr. Kevin Haubrick
- Dr. Linda Casser
- Mr. Marty Nicholson
- Dr. Carole Palmer

- Dr. Tia Young
- *Tabled further reviews until additional qualified nominations are received.*

**Nomination Committee Recommendation:** It is recommended that the Commission on Dental Accreditation appoint the following individuals, nominated by sponsoring organizations and/or boards, to the relevant review committees to fill discipline-specific vacancies:

**American Association of Endodontists (AAE) and American Board of Endodontics (ABE) Joint Nominee (one (1) vacancy) for the Review Committee on Endodontics Education (ENDO RC), nominated by the American Association of Endodontists (AAE) and American Board of Endodontics (ABE)**

- Dr. Timothy Kirkpatrick  
Alternate: Dr. Bekir Karabucak

**American Association of Oral and Maxillofacial Surgeons (AAOMS) and American Board of Oral and Maxillofacial Surgery (ABOMS) Joint Nominee (one (1) vacancy) for the Review Committee on Oral and Maxillofacial Surgery Education (OMS RC), nominated American Association of Oral and Maxillofacial Surgeons (AAOMS) and American Board of Oral and Maxillofacial Surgery (ABOMS).**

- Dr. Vincent Perciaccante  
Alternate: Dr. David Powers

**American Association of Orthodontists (AAO) Nominee (one (1) vacancy) for the Review Committee on Orthodontics and Dentofacial Orthopedics Education (ORTHO RC), nominated by the American Association of Orthodontists (AAO).**

- Dr. Juan Palomo  
Alternate: Dr. Sundaralingam Premaraj

**American Board of Periodontology (ABP) Nominee (one (1) vacancy) for the Review Committee on Periodontics Education (PERIO RC), nominated by the American Board of Periodontology (ABP).**

- Dr. Wayne Kye  
Alternate: Dr. Hsun-Liang (Albert) Chan

**Streamlining and Simplifying the Nomination Scoring Process:** At its Summer 2022 meeting, the Commission considered the report of the Standing Committee on Nominations related to a brief discussion on the scoring system used to determine which nominations to forward to the Commission. The Committee noted that when a large number of nominations are received, for example in the general dentist category, it becomes difficult to distinguish nominations in a meaningful way. The Nominations

Committee believed further study of the scoring process and potential development of additional mechanisms could be discussed through an Ad Hoc Committee of the Nominations Committee. Additionally, reviewing the current nomination form to include, for instance, information on licensure standing, private practice experience, and teaching experience to provide additional information on the nominee's qualifications for review committee specific requirements. At its Summer 2022 meeting, the Commission directed the Nominations Committee to review its scoring process to better align with the needs of the Committee's review.

The Nominations Committee conducted meetings on May 1, 2023 and July 24, 2023, during which the topic of streamlining and simplifying the nomination scoring process was discussed. During the May 1, 2023 meeting, all members were present except Dr. Amid Ismail, Dr. Barbara Krieg-Menning and Dr. Nancy Rosenthal. Dr. Sanjay Mallya, chair, and Dr. Maxine Feinberg, vice chair, *ex officio*, CODA, were in attendance along with Dr. Sherin Tooks, senior director, CODA, and Ms. Katie Navickas, Ms. Peggy Soeldner, and Ms. Kelly Stapleton managers, CODA, and Ms. Marjorie Hooper, operations coordinator, CODA. The members in attendance during the July 24, 2023 meeting are indicated above.

The Committee began with a reminder of its charge to review the nomination scoring process and considered the Criteria for Commission and Review Committee Members, the Review Committee and Public Member Nomination Forms, and the current scoring system.

The Committee discussed the nomination scoring system and noted that the current mechanisms used to evaluate nominees could be streamlined. The Committee believed that the intent of the pre-review is that each Committee member consider nominations to verify each nominee's eligibility and to determine the choice(s) of appointees and alternates. These Committee member assessments serve as a starting point for Committee discussion of vacant positions. Therefore, the Committee believed the scoring should be streamlined to identify whether the individual meets the required criteria to serve, and whether the individual should be selected to fill an open position or be an alternate. The Committee will further discuss nominees and the members' initial reviews during its regular meetings, as it has done in the past. The Committee believed streamlining the scoring system will create an efficient evaluation process.

Additionally, the Committee considered the Review Committee and Public Member Nomination Forms and noted that the reference section of the form provides extraneous information since neither the CODA staff, nor the Nomination Committee members use the references in the evaluation. Following discussion, the Committee believed the reference section in the Review Committee and Public Member Nomination Forms should be removed. The Committee also believed the Nomination Form, and CODA announcements of vacant positions should reiterate CODA's ongoing expectations that

nominees be well-rounded individuals and encourage diversity of individuals nominated, whenever possible.

**Nomination Committee Recommendation:** It is recommended that the Commission on Dental Accreditation adopt and implement immediately the proposed revision to the nomination scoring process whereby the Nomination Committee members will identify if a nominee meets the required criteria to serve, and whether the individual should be selected to fill an open position or be an alternate, with further discussion of nominees at its regular meetings.

It is further recommended that the Commission on Dental Accreditation direct staff to immediately revise and implement the Review Committee and Public Member Nomination Forms to remove the request for references, and to encourage well-rounded and diverse nominees.